

Join our family of schools



[www.excalibur.org.uk](http://www.excalibur.org.uk)

  
**Excalibur**  
Academies Trust  
Community. Individuality. Excellence.

# About us

Founded in 2012, **Excalibur Academies Trust** has grown from two schools in Marlborough, Wiltshire, to 20 schools reaching from Bristol to Reading along the M4 corridor, providing high quality education to 10,000 children from age 2 to age 18.

## Vision

Our vision is to provide an all-through education in local hubs, with a focus on the best teaching, a broad and exciting curriculum and an outward-facing global perspective.

We believe in investing in our staff to ensure we attract and retain talented, dedicated people who are committed to changing children's lives for the better.



## Values

### **Ambitious**

High expectations and aspirations for everyone; learning from the best and thinking big; an optimistic outlook.

### **Empowering**

Believing and investing in our people; developing talent and potential; celebrating diversity and individuality; working collaboratively and celebrating achievement.

### **Ethical**

Doing what is right and challenging what is wrong; showing kindness and compassion; promoting wellbeing and sustainability.



# Why join us

Excalibur Academies Trust is committed to developing the next generation of teachers, managers, and leaders by offering clearly defined pathways to success. All staff are equally valued and encouraged to take advantage of development opportunities across all our academies.

We have a clear career development strategy which sets out how we will support you with excellent career prospects, encouraging you to seek progression. We offer a range of great benefits recognising that investing in our people is one of the most important things we do.

Excalibur Academies Trust has committed to making staff health and wellbeing a strategic priority with strong commitment from leadership in supporting the Trust's wellbeing strategy.

Working in an Excalibur school means you get to work in a collaborative environment with other academies.

You also benefit from greater opportunities for professional development and promotion, as we encourage movement between our academies to broaden your experience.

**To find out more about working for Excalibur Academies Trust visit:**

[www.excalibur.org.uk/careers/joinus/](http://www.excalibur.org.uk/careers/joinus/)

## Our Aims

### To achieve educational excellence

Every child receives high quality teaching and enrichment opportunities and fulfils their potential regardless of background or prior attainment

### To value and develop our people

Every member of the Excalibur family is treated fairly and with respect and is empowered to develop and thrive as an individual and to make a positive difference in the world

### To ensure sustainability as we grow

A relentless focus on improvement and providing the best education to as many children as possible within an organisation committed to environmental sustainability

# Our track record

Our track record speaks for itself. All of our schools are judged by Ofsted to be good or outstanding, except for our two recently joined sponsored academies which are rapidly improving. Our schools perform above national averages and progress for disadvantaged pupils is significantly higher than nationally.

We are proud to provide a broad, balanced and inclusive curriculum which meets the needs of our pupils, and we do not game the system or participate in off-rolling. There is no secret to our success; we focus on providing the highest quality first teaching, we look after our staff and students, and we invest in developing leadership capacity.

## How we operate

Every school within Excalibur retains its own identity, its own Academy Committee (Governing Body) and manages its own budget. Our schools serve very different communities and we celebrate the diversity this brings to the Trust. Whilst we all operate within the vision, values and aims of the Trust, we believe in individuality not conformity, and each school is encouraged and supported to tailor its provision to meet the needs of pupils.

We all share the aim of achieving excellence and we work collaboratively to co-design our structures and systems, and our approaches to teaching and leadership, learning from and building on evidence of what works. We enjoy working together, sharing expertise and planning in partnership, with no school left behind.

### Benefits

- Excellent pension scheme
- Free parking
- Clear onboarding and professional development pathway
- Flexible working opportunities
- Cycle to work scheme
- Free and confidential advice, information and counselling service

Excalibur Academies Trust is committed to creating a diverse workforce. We'll consider all qualified applicants for employment without regard to sex, race, religion, belief, sexual orientation, gender reassignment, pregnancy, maternity, age, disability, marriage or civil partnership.



# Find out more

To discover more about working for **Excalibur Academies Trust**, please visit our website: [www.excalibur.org.uk](http://www.excalibur.org.uk)

Excalibur Academies Trust is committed to safeguarding the welfare of children and expects all staff and volunteers to share this commitment.



## Excalibur Academies Trust

A company limited by guarantee  
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Community Individuality Excellence