



DISCOVERY



Working for the Discovery Trust offers a supportive and enriching professional experience. The Discovery Trust is committed to fostering a culture of innovation, collaboration, and continuous learning, creating an environment where colleagues are empowered to contribute meaningfully to limitless learning.

Nicola Morton
HR Manager



At Discovery Trust, our mission is to ensure that all our pupils realise their potential.

Our mission starts inside every school and central department. It is reflected in our culture and is reflected by all the colleagues we work with. In the pursuit of our mission, we employ a diverse range of highly talented people to co-construct the very best places to learn, with innovative solutions to ensure that all children achieve. Discovery continually builds to creating an organisation that celebrates individuality, initiative, ownership of colleagues' responsibilities and intelligent collaboration.

Paul Stone



Paul Stone
CEO

Discovery Schools Trust



Discovery believe everyone should have limitless learning opportunities and places staff development and wellbeing at the centre of our strategic planning.

All colleagues are offered training opportunities, high quality professional development and ongoing feedback through carefully structured appraisal systems.

Our Apprenticeship Strategy improves year on year as new employment opportunities are created for people wanting a career in education as well as providing existing staff opportunities to start new learning journeys to gain higher work based qualifications that help them grow but have a positive impact on the organisation.

We are committed to helping our employees develop their skills and qualifications and have a fantastic track record of career progression.



Antony Corbett
Headteacher

Merrydale is a fantastic place to work, from the enthusiasm for learning and supporting children, to the kind and caring work environment.

Up to date technology and resources enable the staff to support children and their families with what they need to succeed and thrive. There is a team of 1:1 staff that help to support children with additional needs and an pastoral team that work tirelessly to improve children's outcomes.

The leadership team are always there to listen and provide advise, leading with empathy and understanding. We work diligently to provide learning pathways for all levels of professional at Merrydale Junior School. We have been very successful in supporting ECTs converting to teachers and we provide support staff with opportunities to gain qualifications in order to develop. As well as training in up to date interventions. All in all, we provide a positive environment for everyone to develop.

A handwritten signature in blue ink that reads "A Corbett". The signature is written in a cursive style. To the left of the signature is a small, solid purple circle.



Why Merrydale Primary School

Merrydale Junior School is a very special place. Visitors often comment positively on the children's warm welcome, their enthusiasm and also on staff's commitment and dedication. We understand the power of education and take very seriously our duty to give your children the best start in life.

Our learning community combines high expectations with quality learning and relationships to ensure that every child achieves a personal best.

Our curriculum is broad and balanced. English and Maths take priority and are included within other subject areas. We pride ourselves on our reading provision and support for all learners. We believe that we are well positioned to embrace the expectations in the new National Curriculum.

We provide a nurturing and secure environment for your children. The school's Advisory Board and Pastoral Team are very supportive. Miss Hodgkinson (Parent Link Worker) and Miss Kaur and Miss Fox (Pastoral Support Officers) work with Parents/Carers and children for the benefit of all.

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Since joining Merrydale Junior school as a newly qualified teacher, I have been encouraged to develop and improve my teaching skills. I have been fully supported by my colleagues in my transition from a supply teacher to a full time classroom teachers. This school positively promotes a friendly and nurturing environment in which children are encouraged to thrive and achieve their best.

Saira Rashid
ECT

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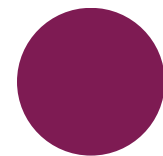


Our vision

Regardless of your role within Discovery, we are working for something bigger.

Everything we do is to ensure that children and the colleagues we work with realise their potential and experience limitless learning opportunities.

Discovery Trust aspires to achieve excellence in all areas of work. The children and families we work with have confidence in the teachers and leaders of the Trust who act with integrity and demonstrate respect for individual needs. Discovery aspires for all our schools to become sustainable and inclusive, driven by a passion for working in partnership with all stakeholders.





Our values

Our values matter.

They drive what we do and underpin every action we take. Our values are not just words. They support our purpose and help us function together as one and shape the way we behave.

We use these values to work as a highly productive partnership across diverse schools and service departments. We expect schools to develop a localized set of values to ensure their community is engaged and successful.



Inclusion

Include, value and respect each other

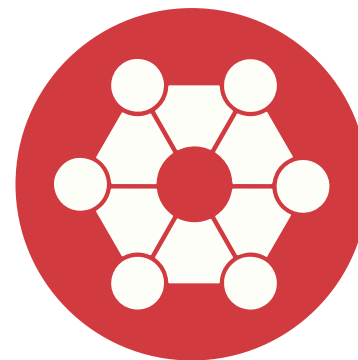
- We create a community that is welcoming and inclusive of all
- We increase the presence, participation, and achievement of all.



Sustainability

Act and think about the sustainability of all our actions

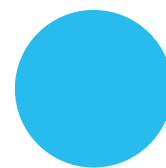
- We make decisions based on long-term impact rather than short-term gains
- We take actions to reduce impact on our environment and raise awareness with adults and pupils



Partnership

A willingness and desire to work effectively with others

- We learn from organisations outside of your setting to improve your practice.
- We create impact which is not possible by working in isolation.





“Our pupils deserve the very best, every day, and that as a Trust is what we strive for.”

David Briggs, Director of Primary Education



“Respect is what binds us together as a community. Teaching understanding of how fundamental it is to be respectful of one and other all in our diverse communities will mean that we can all live in the society we would wish for.”

Jane Pinborough, HLTA Kibworth CofE Primary School



“Discovery Trust afford me the scope and flexibility to explore sustainable options and I have the full backing of the senior leadership team. My ideas are heard, challenge but ultimately met with positivity.”

Nathan Odom, Head of Estates



Integrity

Demonstrate sound moral and ethical principles

- We do the right thing, even when circumstances might be difficult
- We ensure our actions are consistent with our words



Respect

Treat everyone with respect and fairness

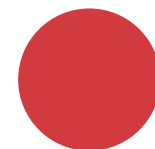
- We are thoughtful of others and act with kindness.
- We promote diversity of thought, ideas and people.



Excellence

Strive for excellence in all we do

- We focus on what matters to deliver ambitious outcomes all.
- We create a culture of continuous learning and innovation to drive improvements.



What we can offer you

Apart of a wider Trust

Join our dynamic school community as an essential member of our motivated team within the Discovery Schools Trust network. You'll be part of our experienced Central Services Team, making a meaningful impact while enjoying the journey.

Professional Development

Discover Trust offers professional growth, flexibility, and learning opportunities to shape your career and contribute to our school's development.

Benefits Scheme

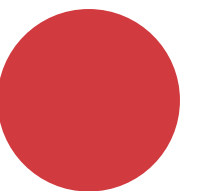
Enjoy a wide array of perks, such as eyecare vouchers, a cycle-to-work program, retail discounts, dental assistance, gym savings, and an Employee Assistance Programme (EAP) for overall well-being.

Annual pay increase

Annual incremental pay increases with the pay scale range.

Pension scheme

A defined benefit pension scheme.



Our Employee Assistance Program



- UK and Ireland's largest independent and award winning EAP provider.
- Support 13 million+ lives across all sectors
- Support 71,000+ organisations
- Only EAP provider to be BACP accredited at organisational level
- UKI-based service centres operate 24/7/365 for all calls
- Network of over 2,000 UK counsellors & 200 ROI counsellors
- Innovative technological development e.g. My Health Advantage app, live chat, video calling
- No voicemail, no AI answering
- External clinical board
- In-house legal team



Unlimited access to **24/7/365** confidential telephone helpline

Up to **12** sessions **face to face, video, online or telephone** counselling



24/7 Crisis Assistance Support available



Family advice line on topics such as childcare or eldercare



Medical Information Line for guidance and advice



Enhanced Life and Leadership coaching



In-house, legal and information line



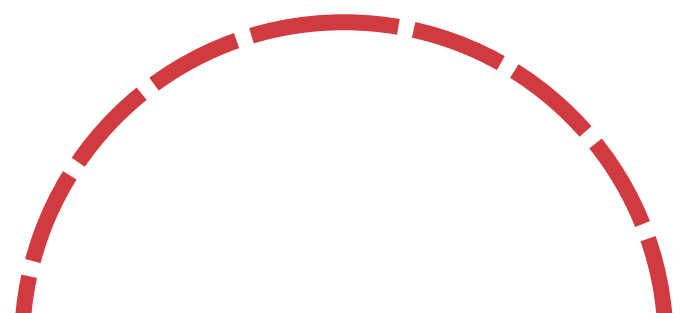
In-house debt & financial information



My Healthy Advantage app



Online **Health & Wellbeing** Portal



Sound exciting?

Apply today

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Leicester
LE5 0PL

Office Manager - Nikita Grant
ngrant@dsatmerrydale.org

