



**DISCOVERY**



Working for the Discovery Trust offers a supportive and enriching professional experience. The Discovery Trust is committed to fostering a culture of innovation, collaboration, and continuous learning, creating an environment where colleagues are empowered to contribute meaningfully to limitless learning.

Nicola Morton  
HR Manager



**At Discovery Trust, our mission is to ensure that all our pupils realise their potential.**

Our mission starts inside every school and central department. It is reflected in our culture and is reflected by all the colleagues we work with. In the pursuit of our mission, we employ a diverse range of highly talented people to co-construct the very best places to learn, with innovative solutions to ensure that all children achieve. Discovery continually builds to creating an organisation that celebrates individuality, initiative, ownership of colleagues' responsibilities and intelligent collaboration.

*Paul Stone*



**Paul Stone**  
CEO

# Discovery Schools Trust

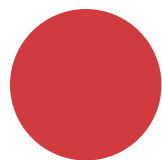


**Discovery believe everyone should have limitless learning opportunities and places staff development and wellbeing at the centre of our strategic planning.**

All colleagues are offered training opportunities, high quality professional development and ongoing feedback through carefully structured appraisal systems.

Our Apprenticeship Strategy improves year on year as new employment opportunities are created for people wanting a career in education as well as providing existing staff opportunities to start new learning journeys to gain higher work based qualifications that help them grow but have a positive impact on the organisation.

We are committed to helping our employees develop their skills and qualifications and have a fantastic track record of career progression.



**Jo Andrews**  
Headteacher



**A very warm welcome to Badgerbrook Primary school.**

We are a 2-form entry school in Whetstone, Leicestershire. We aim to enrich the lives of our pupils, their families and the community around us. At Badgerbrook we work together for educational excellence. Through a well-planned curriculum we strive to engage our pupils in learning and give them the skills and knowledge they need to succeed in life. We are inspiring tomorrow's leaders, and it is our duty to prepare our pupils for jobs that do not yet exist.

Badgerbrook follows an **Ethic of Excellence** and we strive to be the very best we can be, learning from high quality models and examples. We place great importance on ensuring all staff receive relevant and high-quality professional development to enable them to develop excellence in our pupils. We believe that having a high quality school environment, organisation and presentation of pupils' learning and exemplary behaviour all have an impact on pupil outcomes.

It is a privilege to lead Badgerbrook. I believe that by working together we can encourage all of our pupils to develop a strong love of learning. It is our responsibility to ensure all pupils are prepared for the next stage of their education and able to live lives as responsible citizens. We want our children to be successful, confident and responsible and prepared for life in modern Britain.

Please contact the school office if you would like to visit our wonderful school.



*Jo Andrews*





# Why Badgerbrook Primary School

Badgerbrook Primary school strives to enrich the lives of our pupils, their families and the community around us. By learning together, we will develop knowledge, understanding and a positive attitude to ourselves and those around us. Our approach will always be respectful and kind as we challenge ourselves to be better teachers, parents, pupils and members of the school community.

It is the mission of Badgerbrook Primary School to:

- Provide a broad, balanced, creative and challenging curriculum
- Strive for excellence in all we do
- Nurture a stimulating, active and well-resourced learning environment
- Promote a variety of learning and teaching styles to stimulate all pupils and staff
- Be a caring and supportive place which expects equality and mutual respect
- Build strong partnerships between home, school and the local community
- Strive for continuous improvement in all that we do
- Celebrate the successes we achieve together
- Be a happy and safe place for everyone

*We are inspiring tomorrow's leaders.*

*We are committed to the personal development of our pupils.*



**'It's clear to me that I haven't just joined a school full of individuals, it's a team. There is trust and communication throughout the school, which has allowed me to settle and push myself far sooner than I could have imagined.'**



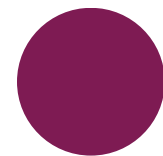


## Our vision

**Regardless of your role within Discovery, we are working for something bigger.**

Everything we do is to ensure that children and the colleagues we work with realise their potential and experience limitless learning opportunities.

Discovery Trust aspires to achieve excellence in all areas of work. The children and families we work with have confidence in the teachers and leaders of the Trust who act with integrity and demonstrate respect for individual needs. Discovery aspires for all our schools to become sustainable and inclusive, driven by a passion for working in partnership with all stakeholders.





## Our values

Our values matter.

They drive what we do and underpin every action we take. Our values are not just words. They support our purpose and help us function together as one and shape the way we behave.

We use these values to work as a highly productive partnership across diverse schools and service departments. We expect schools to develop a localized set of values to ensure their community is engaged and successful.



## Inclusion

Include, value and respect each other

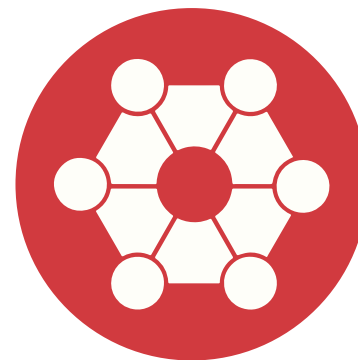
- We create a community that is welcoming and inclusive of all
- We increase the presence, participation, and achievement of all.



## Sustainability

Act and think about the sustainability of all our actions

- We make decisions based on long-term impact rather than short-term gains
- We take actions to reduce impact on our environment and raise awareness with adults and pupils



## Partnership

A willingness and desire to work effectively with others

- We learn from organisations outside of your setting to improve your practice.
- We create impact which is not possible by working in isolation.



“Our pupils deserve the very best, every day, and that as a Trust is what we strive for.”

**David Briggs, Director of Primary Education**



“Respect is what binds us together as a community. Teaching understanding of how fundamental it is to be respectful of one and other all in our diverse communities will mean that we can all live in the society we would wish for.”

**Jane Pinborough, HLTA Kibworth CofE Primary School**



“Discovery Trust affords me the scope and flexibility to explore sustainable options and I have the full backing of the Senior Leadership Team. My ideas are heard and challenged but ultimately met with positivity.”

**Nathan Odom, Head of Estates**



## Integrity

Demonstrate sound moral and ethical principles

- We do the right thing, even when circumstances might be difficult
- We ensure our actions are consistent with our words



## Respect

Treat everyone with respect and fairness

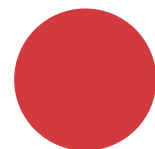
- We are thoughtful of others and act with kindness.
- We promote diversity of thought, ideas and people.



## Excellence

Strive for excellence in all we do

- We focus on what matters to deliver ambitious outcomes all.
- We create a culture of continuous learning and innovation to drive improvements.





# What we can offer you

## A part of a wider Trust

Join our dynamic school community as an essential member of our motivated team within the Discovery Schools Trust network. You'll be part of our experienced Central Services Team, making a meaningful impact while enjoying the journey.

## Professional Development

Discovery Trust offers professional growth, flexibility, and learning opportunities to shape your career and contribute to our school's development.

## Benefits Scheme

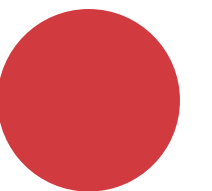
Enjoy a wide array of perks, such as eyecare vouchers, a cycle-to-work program, retail discounts, dental assistance, gym savings, and an Employee Assistance Programme (EAP) for overall well-being.

## Annual pay increase

Annual incremental pay increases within the pay scale range.

## Pension scheme

A defined benefit pension scheme.



# Our Employee Assistance Program



- UK and Ireland's largest independent and award winning EAP provider.
- Support 13 million+ lives across all sectors
- Support 71,000+ organisations
- Only EAP provider to be BACP accredited at organisational level
- UK-based service centres operate 24/7/365 for all calls
- Network of over 2,000 UK counsellors & 200 ROI counsellors
- Innovative technological development e.g. My Health Advantage app, live chat, video calling
- No voicemail, no AI answering
- External clinical board
- In-house legal team



**Unlimited** access to **24/7/365** confidential telephone helpline

Up to **12** sessions **face to face, video, online or telephone** counselling



**24/7** Crisis Assistance Support available



**Family advice line** on topics such as childcare or eldercare



**Medical Information Line** for guidance and advice



**Enhanced Life and Leadership** coaching



**In-house, legal and information** line



**In-house debt & financial** information



**My Healthy Advantage** app



Online **Health & Wellbeing** Portal



# Sound exciting?

Apply today

## Badgerbrook Primary School,

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Whetstone,  
Leicester  
LE8 6ZW

Chloe Allen

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