



**Ridgeway Academy**  
Herns Lane, Welwyn Garden City  
Hertfordshire AL7 2AF  
Tel: 01707 351350



## **Director of Mathematics**

**Pay scale:** MPS/UPS + TLR 1b (£11,516)  
**Start date:** September 2024

The Mathematics Department consists of a group of specialists who are continually striving for excellence. At the heart of the department is a strong and well sequenced curriculum, that encourages students of all abilities to engage and foster a love for the subject. We are fortunate to be well resourced in technology within classrooms, sporting the latest in Prowise boards. The department also continue to seek ways to create a blended learning classroom with the school Chromebook programme.

The Mathematics department are fortunate enough to a high proportion of dedicated learning hours in comparison to other schools in Hertfordshire. All students at KS4 work towards the Pearson GCSE specification for mathematics, and some students are also entered for entry level qualifications. Students are regularly assessed in both key stages, which enables the opportunity to adapt the curriculum to accommodate for any support needed.

Students are encouraged to engage in learning outside the classroom with the use of Sparx. The Mathematics department have also supported students in taking part in regional and national competitions.

Continued professional development is key to the success in the classroom, and we encourage staff to take part in training within our Trust training hub, and also as part of the National Professional Qualifications. The department has a variety of experience, and all members of the team benefit from relevant training, mentoring or coaching.

### **The key responsibilities will be:**

- To improve student performance
- Provide expertise in assessment and marking
- Oversee excellent teaching and learning
- Provide strategic direction informed by data

### **We can offer you:**

- A collaborative, supportive team with a passion for teaching and facilitating progress
- Enthusiastic students who are keen to progress
- Appropriate professional development through AAT, coaching with experienced core leaders
- Use of gym facilities, guaranteed onsite parking, staff wellbeing programme

### **We are looking for someone who:**

- Has a track record of outstanding teaching and learning and excellent subject knowledge
- Passionate Teacher who puts student progress and engagement at the heart of all they do
- Be inspiring and dynamic
- Can share and deliver in the vision to be outstanding
- Is willing to learn and help evolve the good practices already in place

Ridgeway Academy is committed to ensuring inclusion, diversity and equality of opportunity. We welcome applications from all suitable candidates and encourage those from underrepresented groups, and/or with protected characteristics, to apply. Ridgeway Academy is committed to safeguarding children and young people. All post holders are subject to a satisfactory enhanced Disclosure and Barring Service (DBS) check, satisfactory references and medical clearance.



To apply, please submit a completed application via mynewterm <https://www.mynewterm.com/> or see school website [www.ridgeway.herts.sch.uk](http://www.ridgeway.herts.sch.uk) if you have an issue completing the application form via mynewterm please contact the HR Officer by email ([appointments@ridgeway.herts.sch.uk](mailto:appointments@ridgeway.herts.sch.uk)) or extension 3373.

**Prospective candidates are encouraged to submit their applications as soon as possible as the school reserves the right to close the advert should we feel able to appoint an appropriate candidate.**

**Closing date: 9am Monday 13 May 2024**  
**Interview date: May 2024**  
**Start date: September 2024**