**MOULTON SCHOOL**





**AND SCIENCE COLLEGE**

Pound Lane, Moulton, Northampton, NN3 7SD

01604 641600

[www.moultonschool.co.uk](http://www.moultonschool.co.uk)

**Deputy Safeguarding Lead**

37 hours per week, 40 weeks per year

Salary range Grade I Point 22 – 26 (£32,654 - £36,124)

£28,913 - £31,986 (actual salary)

We are looking to recruit a Deputy Safeguarding Leader to start in January 2025, or as soon as possible.

The Deputy Safeguarding Leader post is a lead role within the support, care and guidance system of the school, overseeing the safeguarding and welfare of the student body.

The Deputy Safeguarding Leader will work directly with the Assistant Headteacher, the Pastoral leaders, and the Behaviour and Engagement Leader within the support, care and guidance team as well as with outside agencies, other senior staff, students and their parents.

**Main duties include:**

* Managing referrals
* Inform the DSL of safeguarding issues, especially ongoing enquiries into whether a child is at risk of harm, and police investigations
* Liaise with staff on matters of safety, safeguarding, and when deciding whether to make a referral
* Act as a source of support, advice and expertise for staff
* Support the training, induction and development of colleagues within the remit of safeguarding.
* Raise awareness of Safeguarding within the school
* Ensure a current knowledge of, and provide information to parents about, the relevant local services available to parents, children and families, including those provided by education, social care, youth justice, childcare providers, the voluntary sector and others.
* Line management for the Safeguarding Support Worker and Attendance Officer
* Manage and support breakfast club for the allocated cohort of students

Please see the Job Description for a full list of Duties and Responsibilities.

You will be expected to ensure that reasonable care is taken at all times for the health, safety and welfare of yourself and other persons, comply with policies and procedures relating to health and safety within the school and demonstrate awareness/understanding of equal opportunities and other people’s behavioural, physical, social and welfare needs.

To carry out any other duties which fall within the broad spirit, scope and purpose of this job description.

**We welcome potential candidates to come and look around the school. If you are interested in this, please contact Vienna Waights, HR Manager, on:** [**vienna.waights@moultonschool.co.uk**](mailto:vienna.waights@moultonschool.co.uk)

At MSSC, we know that our staff are our most valuable resource. We want you to flourish in your professional life and that’s why we put lots of time and energy into our positive culture and approach to well-being.

**It’s not just a job, it’s a career – some of the benefits we offer you:**

* Enthusiastic and engaged students and a culture of high aspirations.
* Extensive CPD training which provides a range of tailored and bespoke CPD opportunities
* Competitive salaries and pay progression
* A supportive leadership team who are engaged in your professional development and success
* Employee Assistance Programme (Counselling, information and support)
* Generous Pension Scheme
* Flexible Working Contracts

Moulton School is a successful, popular and over-subscribed school on the northern boundary of Northampton. The school was graded Good in its last two Ofsted inspections, and there is a strong commitment to further improvement based on effective teaching and learning and high expectations of students. Whilst maintaining firm discipline, built around our ASPIRE ethos and school values, the school is deeply committed to supporting the development of whole child, and is one of very few schools to hold the Restorative Services Quality Mark. Our student leadership programme is also a significant strength of the school. As a member of staff at Moulton School, your on-going professional development is of crucial importance, and the school has an outstanding record of supporting colleagues into middle and senior leadership roles.

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to show this commitment. The successful applicant will be expected to undertake safeguarding checks, including a criminal record check via the Disclosure & Barring Service, the cost of which will be met by the school.

Please note, it is an offence to apply for the role if the applicant is barred from engaging in regulated activity relevant to children.

This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975 (2013 and 2020), which requires you to disclose all spent convictions and cautions except those which are ‘protected’ under Police Act 1997 – Part V.

Please be aware that referees will be contacted prior to interview in accordance with accepted Child Protection Procedures.

***We reserve the right to withdraw the advert if sufficient applications are received before the closing date.***