



Haslingfield Endowed
Primary School

Deputy Headteacher



Haslingfield Endowed Primary School

Information Pack



Are you an excellent classroom practitioner and an aspiring leader ready for the next stage in your career? Do you thrive on working in a happy team with supportive families and motivated children?

Are you looking for the opportunity to be a leader in a school that can offer an exciting curriculum and a recent successful [Ofsted inspection](#) (March 2023)?

If so then this vacancy as our Deputy Headteacher is the position for you.

About our School

We are a small rural village primary school just 15 minutes south of Cambridge and 10 minutes from the M11, junction 12.

Our cohorts are organised into 5 mixed-age classes and our class sizes range between 25 and 30 children. To meet the needs of all children, and to support teacher workload in small schools, the staff team have developed a new curriculum that was launched in September 2023. Our design involves two “curriculum phases” - Infant and Junior - which enables teachers to plan, assess and create enrichment activities as a key stage.

We warmly encourage all interested applicants to visit our curriculum page on our school website [here](#), and our subject specific documents [here](#), to see how our design operates and supports children’s learning.

We can offer

We are seeking an inspirational Deputy Headteacher to work in partnership with our wonderful pupils, committed staff, Governing Body, families and wider community.

We can offer

- wonderful children who are keen and eager learners
- an opportunity to lead and teach in a good school with exciting ideas for the future
- a well-resourced learning environment
- a genuine commitment to your ongoing professional development and to supporting our staff to be the best that they can be
- a dedicated team who are professional, friendly and hard-working with a sense of fun



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This post

Contract: Full-Time Deputy Headteacher post

Salary: Leadership Scale (L3-L7 depending on experience)

Start Date: April 2025 or September 2025

Class Age/Groups: Dependant on the skills of successful candidate

Please see job description for full details.

Desired Skills and Attributes

(please see Job Description and Person Specification for full-details)

We want our Deputy Headteacher to be:

- an excellent classroom practitioner
- an aspiring leader ready for the next stage in their career development
- able to lead and engage pupils and staff in the learning process in order to achieve high standards within a creative learning environment
- inspirational, with the ability to enthuse children and staff in learning
- able to help continue our high standards across all areas of school
- able to provide an effective and caring learning environment
- able to promote children's independent learning and creativity
- able to communicate with the whole school community
- both purposeful and fun
- able to think creatively and imaginatively
- creative
- ambitious
- child-centred
- flexible and adaptable
- passionate about education and professional development
- committed to upholding and supporting the [school's values](#), aims and positive behaviour policy to enable our whole school community to SPARKLE. Please find our positive behaviour policy which can be found on our policy page [here](#).
- committed to inclusive practice
- keen to work collaboratively with colleagues and key stakeholders

Candidates must have Qualified Teacher Status and have good knowledge and understanding of the Primary curriculum.

Our primary focus is to appoint the best candidate who we feel can enhance our school team and provide our pupils with top quality learning experiences.



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How to Apply

Closing Date: Noon, 29th January 2025

Visits to view the school and to discuss this position are both welcomed and encouraged. Application packs are available on the school website: [Current Vacancies - Haslingfield Endowed Primary School](#) or can be requested by email to office@haslingfield.cambs.sch.uk.

Completed application forms, including a personal statement, should be returned by email to office@haslingfield.cambs.sch.uk by noon on Wednesday 29th January 2025.

Haslingfield Endowed Primary School is committed to safeguarding and promoting the welfare of children. The offer of employment is subject to satisfactory pre-employment clearances including the right to work in the UK, social media profile review, Disclosure and Barring Service (DBS), medical checks and two satisfactory references.



Deputy Headteacher

