**MOULTON SCHOOL**





**AND SCIENCE COLLEGE**

Pound Lane, Moulton, Northampton, NN3 7SD

01604 641600

[www.moultonschool.co.uk](http://www.moultonschool.co.uk)

**Designated Specialist Provision for Autism**

**HIGHER LEVEL TEACHING ASSISTANT**

Grade F Point 6-7 (£23,893 - £24,294) + SEN Allowance (£2,384)

**32.5 hours per week, 39 weeks per year**

(38 weeks term time + 5 Training days)

**£18,039 - £18,342 + £1,799 (actual salary)**

Moulton School and Science College is based in rural Northamptonshire and is recruiting a SEN Higher Level Teaching Assistants (HLTAs) to join our team. We have an exciting opportunity for you to join our team in our newly built Designated Special Provision (DSP). Therefore, we require suitably qualified and experienced individuals to apply.

You will be supported by a wider, skilled team. You will be working in a newly built provision, that will be accessible to up to 30 pupils with a diagnosis of Autism Spectrum Conditions, based on the site of Moulton School. The setting is highly structured in a way that eliminates barriers to learning for the most vulnerable of students.

**You will:**

* Want purpose in your work life and want to make a difference in the community
* Have a passion for supporting all pupils with additional educational needs and be motivated by the particular challenge that holds
* Be able to work collaboratively to secure the best outcomes for your pupils
* Relish the opportunity to have an impact on children with complex social communication needs
* Possess the ability to promote positive behaviour in a nurturing environment
* Be passionate about supporting SEND pupils towards their exit point
* Have a flexible and adaptable approach to work, be willing to go the extra mile to get the job done for the benefit of our pupils, our colleagues and for yourself
* Establish brilliant relationships with pupils, staff, parents, carers and other professionals
* Like animals and realise the potential benefits and impact on students of working with a school dog
* Have a happy and positive attitude to the work you undertake

**We offer:**

* Extensive CPD training which provides a range of tailored and bespoke CPD opportunities
* A well-resourced and enjoyable working environment
* A cycle to work scheme
* A supportive leadership team who are engaged in your professional development and success
* An employee assistance programme (counselling, information and support)
* Well-being and medical support
* A generous pension scheme

Moulton School is a successful, popular and over-subscribed school on the northern boundary of Northampton. The school was graded Good in its last two Ofsted inspections, and there is a strong commitment to further improvement based on effective teaching and learning and high expectations of students. Whilst maintaining firm discipline, built around our ASPIRE ethos and school values, the school is deeply committed to supporting the development of whole child, and is one of very few schools to hold the Restorative Services Quality Mark. Our student leadership programme is also a significant strength of the school. As a member of staff at Moulton School, your on-going professional development is of crucial importance, and the school has an outstanding record of supporting colleagues into middle and senior leadership roles.

* “The school makes people feel special” *Parent*
* “Being at Moulton School has been a great experience and I have learnt lots!” *Year 8 student.*
* “As a new member of staff, I was made to feel valued and supported. Joining the school mid-way through a pandemic, I was apprehensive but the staff at Moulton school made me so welcome and it wasn't long before I felt part of the MSSC team. There is an ethos of kindness and it shows. I have never worked with staff that are so motivated by their school's values.  The leadership team are always close-by and ready to help and offer solutions, support and friendly encouragement. Thank you MSSC, I am so proud to work at this wonderful school. *Teacher.*

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to show this commitment. The successful applicant will be expected to undertake safeguarding checks, including a criminal record check via the Disclosure & Barring Service, the cost of which will be met by the school.

Please note, it is an offence to apply for the role if the applicant is barred from engaging in regulated activity relevant to children.

This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975 (2013 and 2020), which requires you to disclose all spent convictions and cautions except those which are ‘protected’ under Police Act 1997 – Part V.

Please be aware that referees will be contacted prior to interview in accordance with accepted Child Protection Procedures.

***We reserve the right to withdraw the advert if sufficient applications are received before the closing date.***