

Person Specification

Job Title:	Design & Technology Technician
Salary & Grade:	WHFNJC L
Reports to:	Head of Faculty/Department

The White Horse Federation is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We therefore expect all staff and volunteers to work to and within school policies and procedures, including safeguarding, child protection and health and safety.

This post is subject to satisfactory references which will be requested prior to interview, an enhanced Disclosure and Barring Service (DBS) check, medical check, evidence of qualifications, plus verification of the right to work in the UK.

	Essential	Desirable	Identification Method
Education & Qualifications			
Minimum of GCSE Grade C in Maths and English	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form
Level 3 or higher qualification in D& T subject	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Application Form
Relevant Experience			
Experience of working in an educational establishment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Application Form Interview
Experience of working in a Design / Technology industry, e.g. Food/Beverage/Textiles/Woodwork/Metalwork	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Application Form Interview
Skills & Abilities			
Competent in use of ICT	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form Interview
Excellent organisational skills.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form Interview
Able to organise own workload and priorities on a day-to-day basis using own initiative.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form Interview

Specialist Knowledge			
Detailed knowledge of safe working practices in relation to the handling and usage of hazardous equipment and tools.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form Interview
Knowledge of Health & Safety legislation as it relates to the work of the school.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form Interview
Knowledge of the use of a range of Design and Technology equipment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form Interview
Disposition, Values & Behaviours			
Committed to the safeguarding of students and young people.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Interview
Committed to upholding The White Horse Federation values.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Interview
Fully engaged with the school and work within school policies, procedures and approved methods; able to interpret these to deal with a problem.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Interview