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Headteacher: Mark Burton  
Chair of Governors: Barbara Ball

Dear Applicant

**Teacher of Art  
Permanent from 1<sup>st</sup> January 2025 or sooner, if possible**

Firstly, I would wish to thank you for taking the time within a busy schedule, I am sure, to express an interest in the position of Art Teacher at Ludlow CE School. The ability to offer additional subjects may be an advantage but is **not** essential. The information here, and on our website, cannot fully encapsulate the essence of the wonderful school that awaits a teacher with passion, integrity, drive and ambition; this is a real opportunity for an outstanding professional to make a difference to the lives of young people, as well as the staff, parents and carers who shape their future.

Ludlow CE School is a securely "Good" school, but we aspire to be so much more for our whole community. Our core Christian values of Excellence, Resilience and Care need to be lived by the people within our school, and our staff are vital in role-modelling the relationships that will benefit everyone now and in the future.

The successful candidate will be required to teach in the Creative Studies faculty that follows a trend of improvement. We hope that you will be able to consolidate and build upon previous progress. While high standards are vital, you will be expected to have an open and imaginative approach to pedagogy. Art is vital to the wider life of the school, and obviously plays a major role in the showcasing our students' creativity.

The successful applicant will join a Creative Studies Faculty of eight specialist teachers, of which, some are full-time and some part-time. All the staff are committed to sharing expertise and developing children and each other. Colleagues are encouraged to employ a variety of teaching strategies and there is a focus on pedagogy throughout the department. There is a drive towards self-improvement and personal development through an open, honest and reflective approach to teaching.

The Art and Textiles Department forms part of the Creative Studies Faculty, and has two specialist Art/Textiles rooms, interconnected by an office, and a separate store. We are also fortunate that we have a new English and Computing block, ample fields and hard-court areas for Physical Education.

At Key Stage 3, students receive two hours of Art per fortnight. GCSE Art students receive five lessons per fortnight. Please see the "Curriculum" section on our website for further details.

The school is a key member of the Diocese of Hereford Multi-Academy Trust (DHMAT), which has offices based in Ludlow, itself. The Trust operates an Employee Assistance Programme, that offers well-being advice and guidance, as well as membership rewards.

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We place much emphasis upon the well-being of all staff in our school community. We strive to maintain a healthy work-life balance via strategies such as agreed email curfews, a sympathetic meetings calendar, meaningful assessment and reporting systems, as well as opportunities for staff to relax together socially. Very few opportunities arise for teaching positions at Ludlow CE school, as our staff are reluctant to move away.

I sincerely hope that this information, alongside the website, gives you enough of a picture of our school, and that you are excited to apply for this position within the community and wider Trust. If you do require further information, please contact us, via the school, to have questions answered.

Thank you for taking the time read about our precious children and school, and I look forward to receiving your application, and, potentially, meeting with you soon.

Yours sincerely

A handwritten signature in black ink, appearing to read 'M. Burton', with a horizontal line underneath it.

Mark Burton  
Headteacher