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Headteacher: Mark Burton  
Chair of Governors: Barbara Ball

Dear Applicant

**Teacher of Science – Full time  
Permanent from 1<sup>st</sup> January 2025 or sooner, if possible**

Firstly, I would wish to thank you for taking the time within a busy schedule, I am sure, to express an interest in the position of Science Teacher at Ludlow CE School. The information here, and on our website, cannot fully encapsulate the essence of the wonderful school that awaits a teacher with passion, integrity, drive and ambition; this is a real opportunity for an outstanding professional to make a difference to the lives of young people, as well as the staff, parents and carers who shape their future.

Ludlow CE School is a securely “Good” school, but we aspire to be so much more for our whole community. Our core Christian values of Excellence, Resilience and Care need to be lived by the people within our school, and our staff are vital in role-modelling the relationships that will benefit everyone now and in the future.

The successful applicant will join a Science Department of six specialist teachers, all committed to sharing expertise and developing children and each other. Colleagues are encouraged to employ a variety of teaching strategies and there is a focus on pedagogy throughout the department. There is a drive towards self-improvement and personal development through an open, honest and reflective approach to teaching.

The Science Department have worked hard to personalise our curriculum, through Intent, Implementation and Impact, and have been at the forefront of curriculum design and planning. They have recently introduced a new curriculum in Years 7, 8 and 9, in order to build a strong platform for Key Stage 4 study. They are ready to develop this to the next stage with a focus on pedagogy, student skills and scientific integrity. At Key Stage 4, the majority of students follow the AQA Combined Science course. Please see the “Curriculum” section on our website for further details.

The school benefits from a clean, well-maintained and spacious site; science classrooms are well-equipped, with four classrooms having been recently refurbished. We are also fortunate that we have a new English and Computing block, ample fields and hard-court areas for Physical Education.

The school is a key member of the Diocese of Hereford Multi-Academy Trust (DHMAT), which has offices based in Ludlow, itself. The Trust operates an Employee Assistance Programme, that offers well-being advice and guidance, as well as membership rewards.

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We place much emphasis upon the well-being of all staff in our school community. We strive to maintain a healthy work-life balance via strategies such as agreed email curfews, a sympathetic meetings calendar, meaningful assessment and reporting systems, as well as opportunities for staff to relax together socially. Very few opportunities arise for teaching positions at Ludlow CE school, as our staff are reluctant to move away.

I sincerely hope that this information, alongside the website, gives you enough of a picture of our school, and that you are excited to apply for this position within the community and wider Trust. If you do require further information, please contact us, via the school, to have questions answered.

Thank you for taking the time read about our precious children and school, and I look forward to receiving your application, and, potentially, meeting with you soon.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Mark Burton', with a long horizontal flourish extending to the right.

Mark Burton  
Headteacher

