

Part time: Casual
Essex 2023 Scale 4, Point 7-8
£13.26 per hour plus holiday pay

Person Specification**Qualifications and Experience:**

- Experience of working with secondary age children is desirable.
- Good general standard of education with good literacy and numeracy skills
- Any other relevant qualifications relating to the requirements of the job are desirable.

Knowledge and Skills

- Basic knowledge of first aid and general understanding of the operation of a school preferred.
- Understanding of child protection policies and procedures is desirable.
- Knowledge of relevant codes of practice and school policies is desirable.
- Good reading and writing skills.
- Good numeracy skills
- Knowledge of basic ICT to support learning.
- Ability to write basic reports.
- Ability to use clear language to communicate information unambiguously.
- Ability to listen effectively.
- Overcome communication barriers with children and adults.
- Consult with children and other adults.
- Understand and implement the school's behaviour management policy.
- Ability to understand and support children with developmental difficulty or disability.
- Good understanding of the school curriculum
- Knowledge of literacy/numeracy strategies
- Understand and support the importance of physical and emotional wellbeing.
- Understand the role of others working in and with the school.
- Understand and value the role of parents and carers in supporting children.
- Ability to establish rapport and respectful and trusting relationships with children, their families and carers and other adults.
- Ability to work effectively with a range of adults.
- Know when, how and with whom to share information.
- Ability to follow instructions accurately.
- Good organisational skills
- Ability to remain calm under pressure.
- Ability to support the work of other teachers in the classroom.
- Ability to manage own time effectively.
- Demonstrate creativity and an ability to resolve routine problems independently.
- Awareness of and commitment to equality
- Basic understanding of Health & Safety
- Understand and implement child protection procedures.
- Understand procedures and legislation relating to confidentiality.
- Be prepared to develop and learn in the role.

Attitudes and Approaches

- A reflective practitioner with a desire for continuous improvement.
- Want to develop own learning and do things differently and better.
- Committed to high standards and academic rigour.
- A commitment to working within a multi-academy trust to develop a collaborative vision which embraces excellence, high standards and inclusion.
- Possess energy and enthusiasm.
- Willing to learn from and with others in the development of good practice.
- Have a good sense of humour.
- Have humility.

- Resilience.
- Willing to try out new ideas.
- Flexible.
- Ambitious – can see an opportunity to make an impact and develop own skills.