

## Person Specification

**Job Title:** Cover Supervisor

Attributes	Essential	Preferred
<b>Education / Qualifications</b>	Educated to GCSE level with English and Maths at A*-C or Grade 4 – 9. Level 3	
<b>Experience</b>	Previous experience of working in a school or educational establishment at primary level	Previous experience in a classroom support role with ages 4 - 11
<b>Skills / Knowledge / Aptitude</b>	Understanding of the educational system and National Curriculum at primary level.  Knowledge of EYFS curriculum.  Ability to maintain discipline in a classroom situation	Knowledge of behaviour management strategies  A skill which could support extra-curricular activities such as sport, art or music.
<b>Motivation</b>	Willingness to undertake training,  Ability to work on own initiative,  Ability to work effectively as a member of a team.	
<b>Physical</b>	Able to meet the physical needs of pupils	
<b>Other</b>	Must be fluent in the English language in accordance with the Immigration Act 2016	Assessed in interview