



Criteria	Essential	Desirable
Education / Qualifications	Educated to GCSE level with English and Maths at A*-C or Grade 4 - 9	
Skills	Understanding of the educational system and National Curriculum at secondary level. Knowledge of year 7-11 curriculum Ability to maintain discipline in a classroom situation	Knowledge of behaviour management strategies
Motivation	Willingness to undertake training Ability to work on own initiative Ability to work effectively as a member of a team	
Experience	Previous experience of working in a school or educational establishment at primary level	Previous experience in a classroom support role with years 7-11
Personal qualities	Good timekeeping Ability to be flexible and a willingness to support colleagues Ability to work under pressure and prioritise effectively Commitment to maintaining confidentiality at all times Commitment to safeguarding and equality	