**THE KING’S ACADEMY**

**PERSON SPECIFICATION**

**CLEANING ASSISTANT (CASUAL)**

|  |  |  |  |
| --- | --- | --- | --- |
| **CATEGORY** | **ESSENTIAL** | **DESIRABLE** | **HOW MEASURED** |
| **QUALIFICATIONS**  |  | * Relevant cleaning qualifications
* Basic First Aid
* COSHH
 | Application form |
| **EXPERIENCE** | * Previous cleaning roles, including the use of machinery
 | * Working in a school environment
* Cleaning in a high quality, customer focused environment
 | Interview and application form |
| **SKILLS, KNOWLEDGE AND APTITUDE**  | * Knowledge of cleaning equipment, machinery and chemicals in relation to COSHH
* Strength, dexterity and co-ordination to use a range of cleaning tools and equipment
* Regular need to lift and carry items of moderate weight
* Attention to detail
 | * Basic knowledge of Health and Safety for the role
* Able to take the initiative to identify and resolve problems, seeking advice and support from management when necessary
* Good communication and interpersonal skills
 | Interview, application form and practical task |
| **MOTIVATION** | * Excellent work ethic, always wanting to do tasks to the best of their ability and to set a good example to others
* Willing to be flexible in order that customer needs and expectations can be met and exceeded
* Supportive of the academy’s ethos, mission and values
 | * Evidence of relevant learning beyond the workplace
 | Interview and application form |