**THE KING’S ACADEMY**

**PERSON SPECIFICATION**

**CLEANING ASSISTANT (CASUAL)**

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| **CATEGORY** | **ESSENTIAL** | **DESIRABLE** | **HOW MEASURED** |
| **QUALIFICATIONS** |  | * Relevant cleaning qualifications * Basic First Aid * COSHH | Application form |
| **EXPERIENCE** | * Previous cleaning roles, including the use of machinery | * Working in a school environment * Cleaning in a high quality, customer focused environment | Interview and application form |
| **SKILLS, KNOWLEDGE AND APTITUDE** | * Knowledge of cleaning equipment, machinery and chemicals in relation to COSHH * Strength, dexterity and co-ordination to use a range of cleaning tools and equipment * Regular need to lift and carry items of moderate weight * Attention to detail | * Basic knowledge of Health and Safety for the role * Able to take the initiative to identify and resolve problems, seeking advice and support from management when necessary * Good communication and interpersonal skills | Interview, application form and practical task |
| **MOTIVATION** | * Excellent work ethic, always wanting to do tasks to the best of their ability and to set a good example to others * Willing to be flexible in order that customer needs and expectations can be met and exceeded * Supportive of the academy’s ethos, mission and values | * Evidence of relevant learning beyond the workplace | Interview and application form |