

Person Specification

Job Title:	Cleaner
Salary & Grade:	WHF NJC J1-3
Reports to:	Site Manager / Regional Estates Manager

The White Horse Federation is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We therefore expect all staff and volunteers to work to and within school policies and procedures, including safeguarding, child protection and health and safety.

This post is subject to satisfactory references which will be requested prior to interview, an enhanced Disclosure and Barring Service (DBS) check, medical check, evidence of qualifications, plus verification of the right to work in the UK.

	Essential	Desirable	Identification Method
Education & Qualifications			
Cleaning and support services NVQ Level 1 OR equivalent experience or equivalent qualification, or willingness to train to achieve these	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Application Form
Willingness to gain knowledge of health and safety procedures and precautions, including COSHH regulations and an awareness of health and hygiene procedures	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form
Relevant Experience			
General cleaning work	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form Interview
Willingness to observe the Code of Safe Working Practice for Caretaking and Premises (Staff)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form Interview
Skills & Abilities			
Willingness to gain knowledge of cleaning procedures required to meet specified cleaning standards and use appropriate equipment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form Interview

Values and Behaviours			
Willingness to participate in development and training opportunities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form Interview
Ability to work on own or as part of a team	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form Interview
Contacts and Relationships			
Ability to relate well to children and adults	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form Interview
Physical, Mental and Emotional Demands			
Undertake bending, lifting, rubbing, scrubbing and stretching in the course of their duties e.g. cleaning, receiving deliveries of goods and equipment.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form Interview
Setting out and putting away furniture, including high level cleaning.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form Interview