

## **Job Description**

| Role                                 | Cleaner  |     | School/Department    | Birch Hill Primary School and Nursery |  |
|--------------------------------------|--|-----|----------------------|---------------------------------------|--|
| Grade                                | Grade 1, spinal points 2 to 3  |     | Reports to           | Headteacher                           |  |
| Purpose                              | To support the day to day running of the school by carrying out cleaning duties in an area of the school.  |     |                      |                                       |  |
| Scope                                | Main contacts:   | Sta | ff responsibilities: | Financial accountability:             |  |
|                                      | Pupils, colleagues,<br>parents/families  |     | None                 | None                                  |  |
| Key accountabilities                 | Working under the direction of the site controller.  |     |                      |                                       |  |
| Main duties and responsibilities     | <ul> <li>Duties include cleaning classrooms, corridors, toilets and office and facility areas as instructed by the Site Controller.</li> <li>To ensure compliance at all times with school policies, procedures and standards, including health and safety, hygiene, inclusion, confidentiality.</li> <li>To actively promote and support the safeguarding of children and young people in the workplace, ensuring that all staff observe school policies and procedures to keep children safe from harm</li> <li>To clean the school following guidelines and procedures and instruction from the Site Controller.</li> <li>To ensure that good hygiene levels are adhered to at all times</li> <li>Ensuring that Health and Safety policies are implemented and to follow Health and Safety regulations.</li> <li>Work requires bending, kneeling and crouching for periods of time and may also involve lifting.</li> <li>The duties above are neither exclusive nor exhaustive and the post holder may be required by the Headteacher to carry out appropriate duties within the context of the job, skills and grade.</li> <li>To be familiar with Equal Opportunities good practice and the school's requirements for Diversity and to implement this in all aspects of working practice and promote it in the team and workplace</li> </ul> |     |                      |                                       |  |
| Other requirements/ responsibilities | Level of DBS required: Enhanced with Children's Barring List.  |     |                      |                                       |  |



## **Person Specification**

| Role                              | Cleaner  | School/Department   | Birch Hill Primary School and Nursery |
|-----------------------------------|--|---------------------|---------------------------------------|
| Grade                             | Grade 1  | Job evaluation code |                                       |
| Skills and abilities              | <ul> <li>Ability to work efficiently and effectively and to use initiative</li> <li>To be able to work as a team and follow instructions</li> <li>Friendly approach with good timekeeping and reliability</li> </ul> |                     |                                       |
| Requirements specific to the role | All staff and volunteers are expected to be committed to safeguarding, equality and promoting the welfare of children and young people.  Safeguarding responsibilities.  |                     |                                       |

The Trust retains the right to implement changes in job descriptions and person specifications to reflect changes in the demands of the post. Where this is necessary this will be done in consultation with you.

| Signed:<br>Post holder |  |
|------------------------|--|
| Date:                  |  |