



Recruitment Information Pack

Cleaner (3 hrs daily, Monday-Friday)

David Nieper Academy
Grange Street, Alfreton, Derbyshire, DE55 7JA
T: 01773 832331

December 2024

Dear Applicant

Our Academy is sponsored by the Christopher Nieper Education Trust, who together with local employer partners, are highly committed in supporting the development and achievements of our students. With an innovative approach to teaching, hands-on learning and brand-new purpose-built facilities, which opened in February 2017, we believe that this is a truly exciting time to join the academy. We are a growing school now of 780 students 11-18 and will soon be at our full capacity of 850 students 11-18. Our September 2022 Ofsted Inspection graded the academy as 'Good in all areas', a fantastic improvement from the 'inadequate' Ofsted rating when we took over the academy - and we endeavour to build on this as we grow and develop further.

Our aim is to raise standards, expectations, inspire excellence, to provide care and support, and to encourage students to achieve their full potential. We will help them develop confidence and key lifelong learning skills and to obtain the qualifications required as they look to future careers and explore the many opportunities in further education, apprenticeships, university and beyond.

The David Nieper Academy has a clear distinctive character due to the integrated involvement of its prestigious business partners. High profile local businesses, most being either international or national household names such as Denby Pottery, Owen Taylor & Sons Ltd, Bowmer & Kirkland, Places for People, Equip UK alongside David Nieper Ltd, are committed to bringing the world of work and 21st Century employment practices into every classroom.

The successful candidate will be joining us at an exciting time, as we will be introducing A-level Physics to our Sixth Form Curriculum in September 2024. This offer has been very popular with our students, and we already have a very talented group of pupils who are very excited about studying this with us.

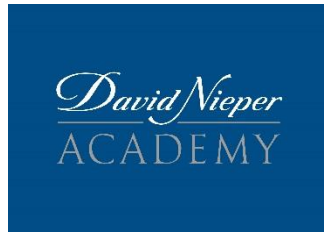
If you like the sound of the academy and are keen to be instrumental in its future success, then we would like to hear from you and look forward to receiving your application.

If you have any queries please contact Mrs Maria Barnes, HR Manager, via email at mbarnes@christopherniepereducation.org

Yours faithfully



Mr Richard White
Headteacher



Christopher Nieper Education Trust (CNET)

Cleaner

David Nieper Academy, Grange Street, Alfreton, Derbyshire, DE55 7JA
Age Range – 11-18

Hours: 3-6pm Monday to Friday - 39 Weeks per year (term time plus inset days)
with the possibility of some additional work in the academy holidays to support external
lettings

May occasionally require travelling to other CNET sites to cover on short notice

Responsible to Senior Cleaner and Site Manager

Start: Immediate

Salary: Grade 1/2 Point 1 - £11.50 per hour (pay award pending)

The David Nieper Academy is an academy in the town of Alfreton, Derbyshire. The school building was opened in early 2017. A key aspect of our vision is our focus on applied learning within all subject areas and across year groups. We have seen an increase in student numbers within each year group and are currently over subscribed for Year 7; we are looking to build on this year on year. This is an immensely exciting time to be joining the academy and being a key driver in enhancing the academic and social achievement of our students.

The Governing Body is seeking to appoint a Cleaner to join a dedicated group of part-time cleaners who support the Site Manager.

The successful candidate must be able to function well as part of a team, have excellent communication and interpersonal skills, have a 'can-do' attitude, be highly organised and have the ability to work under pressure.

The Governing Body is committed to the safeguarding of children and young people, so all staff appointments are subject to employment checks and a satisfactory enhanced DBS check.

Candidates should indicate an acceptance of, and a commitment to, the Academy's policies in relation to equality and safeguarding and promoting the welfare of children.

It is an offence to apply for this role if an applicant is barred from engaging in regulated activity relevant to children.

Please follow the below link to view the Christopher Nieper Education Trust Safeguarding/Child Protection Policy <https://davidnieper.academy/about-us/academy-policies/>

How to Apply

CV's will not be accepted so please apply via our recruitment site, My New Term following this link; <https://mynewterm.com/jobs/142405/EDV-2024-DNA-87118>

Closing date for applications: 9am Monday 6th January 2025

We reserve the right to close this vacancy early if we receive sufficient applications for the role. Therefore, if you are interested, please submit your application as early as possible.

If you have not heard from us within 2 weeks of the closing date, please assume that unfortunately, on this occasion, your application has not been successful.

MAIN DUTIES AND RESPONSIBILITIES:

Statement of Purpose

To work under the direction and instruction of the Senior Cleaner and Site Manager to undertake individually, or as part of a team, providing efficient and effective cleaning support to the school including ensuring that the general appearance of the buildings and surrounding areas are maintained in accordance with the required standards set by the school.

Maintenance and Cleaning

- Carry out cleaning tasks as directed by the appropriate supervisor to include:
 - Mop sweeping.
 - Single solution mopping.
 - Buffing.
 - Spray cleaning.
 - Damp wiping.
 - Waste disposal.

- Cleaning of toilet facilities and associated tasks required to achieve a high quality of cleanliness.

- Cleaning of fixtures and fittings.

- The use of appropriate cleaning equipment and machinery.

- Ensuring the safe use of chemicals, machinery and equipment when carrying out the cleaning function in line with current legislation, standards and Trust policies and procedures for Health and Safety and in accordance with training provided.

Support to Academy (this list is not exhaustive but reflects the ethos of the academy)

- Promote and safeguard the welfare of children and young persons you are responsible for or come into contact with.

- Be aware of and comply with policies and procedures relating to child protection, health, safety and security, confidentiality and data protection, reporting all concerns to an appropriate person.

- Be aware of, support and ensure equal opportunities for all.

- Contribute to the overall ethos/work/aims of the academy.

- Appreciate and support the role of other professionals.

- Attend and participate in relevant meetings as required.

- Participate in training and other learning activities and performance development as required.

Benefits

- Ongoing training, support and mentoring will be provided
- Free access to Health Assured Employee Assistance Programme
- Free onsite Parking
- Generous discount at the David Nieper Ltd factory shop

Person Specification - Cleaner

ESSENTIAL	DESIRABLE
QUALIFICATIONS	
<ul style="list-style-type: none"> • Good standard in literacy and numeracy. 	<ul style="list-style-type: none"> • NVQ 1 or BICSs in Cleaning or similar.
SKILLS/KNOWLEDGE/EXPERIENCE	
<ul style="list-style-type: none"> • Ability to work constructively as part of a team. • Ability to relate well to children and to adults. • Good organising and prioritising skills. • Knowledge of health and safety procedures and precautions. • Awareness of COSHH regulations. • Awareness of health and hygiene procedures. • Demonstrate and assist in the safe and effective use of materials and equipment. • Ability to communicate effectively • Able to demonstrate a commitment to teamwork. • Able to work flexibly to suit client needs. 	<ul style="list-style-type: none"> • Experience cleaning in a school or other educational institute
WORK RELATED CIRCUMSTANCES	
<ul style="list-style-type: none"> • Able to work independently and as part of a team 	<ul style="list-style-type: none"> • Flexible and prepared to work outside school hours in response to the needs of the academy and its users.
PERSONAL QUALITIES	
<ul style="list-style-type: none"> • Ability to communicate clearly with a willingness to help and support others • Friendly yet professional and respectful approach. • Open, honest and an active listener. • Takes responsibility and accountability. • Committed to the needs of the pupils, parents and other stakeholders and providing a quality service • Demonstrates a “can do” attitude including suggesting solutions, participating, and achieving expectations. • Is adaptable to change/embraces and welcomes change. • Acts with pace and urgency being energetic, enthusiastic and decisive. • Has the ability to learn from experiences and challenges. • Is committed to the continuous development of self and others by keeping up to date and sharing knowledge and developing new skills. • To work within the spirit of Academy Policies on Equal opportunities, Child Protection, Health and Safety, Finance, Smoking etc. 	

Method of Application

1. Curriculum Vitae will not be accepted so please apply via our recruitment site, My New Term following this link: <https://mynewterm.com/jobs/142405/EDV-2024-DNA-87118>
2. The statement in your application should focus on:
 - Candidate's previous experience which will help in successfully undertaking the role
 - Personal skills to benefit the learning by students at the David Nieper Academy.
3. For any queries or if you would like to visit, please email Maria Barnes mbarnes@ChristopherNieperEducation.org
4. The school operates a NO SMOKING policy on site.
5. Interviews - Candidates invited to interview will:
 - (a) Lead a lesson of prepared activities
 - (b) Have the opportunity to tour the school
 - (c) Complete an In-tray exercise
 - (d) Have a formal individual interview with the selection panel.

An enhanced DBS check is required for all successful candidates that are offered a position within our Academy. If you are successful at the interview stage and you have accepted our offer of employment, then a DBS check will be started. If you subsequently withdraw from the position after accepting our employment offer, then you may be required to pay for the DBS check charge.

R. White
December 2024