

**Wootton Lower School**  
**Class Teacher Personal Specification**



	<b>Essential</b>	<b>Desirable</b>
Qualifications	Qualified Teacher Status	Evidence of continuous INSET and commitment to further professional development.
Experience	The Class Teacher should have experience of teaching at either Foundation Stage, Key Stage 1 or 2.	In addition, the Class Teacher might have experience of teaching across the whole Primary age range and working in partnership with parents.
Knowledge and understanding	<p>The Class Teacher should have knowledge and understanding of:</p> <ul style="list-style-type: none"> <li>- the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies);</li> <li>- statutory National Curriculum requirements at the appropriate key stage;</li> <li>- the monitoring, assessment, recording and reporting of pupils' progress;</li> <li>- the statutory requirements of legislation concerning Equal Opportunities, Health &amp; Safety, SEND and Safeguarding children;</li> <li>- the positive links necessary within school and with all its stakeholders;</li> <li>- effective teaching and learning styles.</li> </ul>	<p>In addition, the Class Teacher might also have knowledge and understanding of:</p> <ul style="list-style-type: none"> <li>- the preparation and administration of statutory National Curriculum tests;</li> <li>- the links between schools, especially cluster schools.</li> </ul>
Skills	<p>The Class Teacher will be able to:</p> <ul style="list-style-type: none"> <li>- promote the school's aims positively, and use effective strategies to monitor motivation and morale;</li> <li>- develop good personal relationships within a team;</li> <li>- establish and develop close</li> </ul>	In addition, the Class Teacher might also be able to develop strategies for creating community links.

	<p>relationships with parents, governors and the community;</p> <ul style="list-style-type: none"> <li>- communicate effectively (both orally and in writing) to a variety of audiences;</li> <li>- create a happy, safe, challenging and effective learning environment.</li> </ul>	
<p>Personal characteristics</p>	<ul style="list-style-type: none"> <li>- Approachable</li> <li>- Committed</li> <li>- Enthusiastic</li> <li>- Able to motivate self and others</li> <li>- Calm under pressure</li> <li>- Well-organised</li> <li>- Fun</li> </ul>	

Wootton Lower School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.