

PERSON SPECIFICATION: CLASS TEACHER

HIGHFIELD ACADEMIES

CRITERIA	ESSENTIAL	DESIRABLE
QUALIFICATIONS AND EXPERIENCE	Qualified teacher status	SEND Qualifications Experience teaching in a setting for pupils with Special Educational Needs
SKILLS	Excellent classroom practitioner Create standards of excellence and model for others Be able to provide direction and delegate responsibility to the class team and also within the subject leadership area across the school Be able to foster collaboration and spirited team work within the class Confidently use a range of educational related IT	Be able to develop potential in the wider staff team within the rea of subject responsibility
PERSONAL ATTRIBUTES	Be able to breathe life into our vision and motivate staff and pupils to work towards exciting possibilities. Open minded and open to developing/learning/improving Be able to communicate effectively. Resilience in the face of a job that can be challenging at times Have humour, flexibility, integrity, honesty and consistency of approach	Show leadership potential
KNOWLEDGE	Have a basic knowledge of some interventions specifically for pupils with SEND	Be familiar with current national policies and developments in SEND Have a working knowledge of Code of Practice/Statement procedures Have a sound knowledge of: National Curriculum and National Strategies. Have in depth knowledge of specific interventions, e.g. Makaton, TEACCH