

Person Specification: Class Teacher

E = Essential D = Desirable

	Е	D
Qualifications and training		
Qualified teacher status	Х	
Degree	Х	
Experience		
Skills and knowledge		
Knowledge of the National Curriculum	Х	
Knowledge of effective teaching and learning strategies	Х	
A good understanding of how children learn	Х	
Ability to adapt teaching to meet pupils' needs	Х	
Ability to build effective working relationships with pupils	Х	
Knowledge of guidance and requirements around safeguarding children	Х	
Knowledge of effective behaviour management strategies	Х	
Good ICT skills, particularly using ICT to support learning	Х	
Personal qualities		
A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the academy and Trust	х	
High expectations for children's attainment and progress	Х	
Ability to work under pressure and prioritise effectively	Х	
Commitment to uphold the 7 principles of public life (the Nolan principles) at all times	Х	
Commitment to maintaining confidentiality at all times	Х	
Equal opportunities		
Commitment to inclusion, equality and diversity	х	
Safeguarding		
Commitment to safeguarding and promoting the welfare of children and young people	Х	