



Person Specification: Class Teacher

E = Essential D = Desirable

	E	D
Qualifications and training		
Qualified teacher status	x	
Degree	x	
Skills and knowledge		
Knowledge of the National Curriculum	x	
Knowledge of effective teaching and learning strategies	x	
A good understanding of how children learn	x	
Ability to adapt teaching to meet pupils' needs	x	
Ability to build effective working relationships with pupils	x	
Knowledge of guidance and requirements around safeguarding children	x	
Knowledge of effective behaviour management strategies	x	
Good ICT skills, particularly using ICT to support learning	x	
Personal qualities		
A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the academy and Trust	x	
High expectations for children's attainment and progress	x	
Ability to work under pressure and prioritise effectively	x	
Commitment to uphold the 7 principles of public life (the Nolan principles) at all times	x	
Commitment to maintaining confidentiality at all times	x	
Equal opportunities		
Commitment to inclusion, equality and diversity	x	
Safeguarding		
Commitment to safeguarding and promoting the welfare of children and young people	x	