

**Caretaker/Maintenance Operative  
PERSON SPECIFICATION**

	<b>Criteria</b>	<b>Essential</b>	<b>Desirable</b>	<b>Application Form</b>	<b>Certificates</b>	<b>Selection Process</b>	<b>Reference</b>
<b>Qualifications</b>	Good general level of education with 5 GCSE Level C and above (including Maths and English)		✓	✓	✓		
	Evidence of recent continuing professional development,		✓	✓	✓		
	Experience of working in a commercial environment.	✓		✓		✓	✓
	Record of good time management skills and ability to prioritise work effectively	✓		✓		✓	
	Flexible in their duties and ability to work well as part of a team	✓		✓		✓	
	Health & safety awareness	✓		✓		✓	
	Physically fit and able to undertake the duties commensurate with the role.	✓				✓	
	Work constructively as part of a team, understanding school roles and responsibilities and your own position within these.	✓		✓		✓	✓
	Ability to relate well to student and adults, including external contacts	✓		✓		✓	
	Ability to meet targets and deadlines and prioritise a workload of self and others to manage a variety of activities concurrently.	✓		✓			
	Excellent communication and interpersonal skills and the ability to convey accurate information and respond well to individuals at all levels.	✓		✓		✓	
	Ability to identify own training and development needs		✓				
	Professional approach to duties and presentation.	✓		✓		✓	
<b>Other</b>	The ability to demonstrate respect for diversity and to promote equal opportunity for all and inclusion.	✓				✓	
	Capacity to work during school holiday periods	✓		✓			
	A helpful, calm and organised manner.	✓		✓		✓	