North Walsham High School Job Description

Name:	
Job Title:	Caretaker / Maintenance Operative with responsibility for Minibus Services and Decorating
Salary range / job grade:	NJC 5-6
Responsible to:	Premises Manager
Effective Date:	

Role and Context			
Purpose:	Under the direction of the Premises Manager and in accordance with the practices and procedures of the school, to ensure that the school premises and contents are ready for use. To help keep the school clean and tidy. To provide an evening minibus service each week night to support the outcomes of students		
Duties and Responsibilities:	The caretaking team has a 24-hour responsibility for the security of the school premises. Within these hours of attendance for work will be determined by the need of the school and undertaken by agreement with the Premises Manager. Key holder responsibilities on a rota extend beyond regular working hours to cater for emergencies at any time day or night and planned lettings.		
	 Principal Accountabilities To be responsible for the security of the premises and its contents, including the operation of fire and burglar alarms and undertaking key holder responsibilities, involving locking/unlocking entrances, checking and securing windows and internal doors, activating and switching off alarm system, etc. To monitor the school site and buildings, identify remedial work, coordinate and undertake minor repairs, maintenance and decoration of buildings, internal fixtures and fittings and furniture etc. To ensure that heating and lighting systems and other equipment are working properly, including such systems in accommodation used solely for school meals where there are common services. To regulate heating/ventilation as necessary. To allow access to authorised maintenance or building contractors and ensure they are aware of any potential hazards connected with their presence on the premises, having regard to the Health & Safety at Work Act 1974. To be fully aware of and to comply with the departmental instructions and procedures relating to Health & Safety at Work and to recognise the responsibilities required under the Health & Safety at Work Act 1974 To operate plant apparatus and other equipment. To undertake porterage and handyperson duties, including moving goods and furniture, minor repairs to property, fixtures, fittings and equipment. 		



	 8. To clean designated areas on and around the school site and ensure that they are kept in a clean and hygienic condition. To be responsible for sanitary conditions and replenishing sanitary materials. Cleaning up after an unwell stakeholder. 9. To undertake general duties such as collection and distribution of mail/parcels, dealing with lost property, general cleaning of storerooms and boiler rooms, obtaining or storing equipment/materials for teaching and other staff. 10. To undertake outside duties, for example, clearance of drains and gullies, general tidyiing, Incineration of rubbish, snow clearance etc. 11. To supervise the site and pupils during lunchtimes to reduce likelihood of incidents during this time 12. To drive the minibus each evening to ensure students can get home after detention, after-school clubs and intervention have finished 13. To play a leading role in the upkeep of the school's aesthetics including painting and decorative work 14. To perform any other reasonable requests as directed by the Premises Manager or Headteacher
Genera Duties:	 To have due regard for safeguarding and promoting the welfare of children and young people and to follow the child protection procedures adopted by the school and the local authority. To be a trained first aider and fire marshal To maintain Staff and Pupil confidentiality To undertake training as appropriate To participate in the performance management programme

General Information and review:

- The job specification details the main outcomes required and should only be updated to reflect
 major changes that impact on the outcomes for the job. Whilst every effort has been made to
 explain the main duties and responsibilities of the post, each individual task undertaken may not
 be identified.
- This job description will be reviewed regularly and may be subject to amendment or modification at any time after consultation with the post-holder.
- All work performed/duties undertaken must be carried out in accordance with relevant school
 policies and procedures, within legislation, and with regard to the needs of our customers and the
 diverse community we serve.
- Post holders will be expected to be flexible in their duties and carry out any other duties commensurate with the grade and falling within the general scope of the job, as requested by management.

Signature:	Date:
Signature:	Date:

