

# Corpusty Primary School

## Learning Support Assistant (1:1) Vacancy

### Personal Specification

General heading	Detail	Essential requirements:	Desirable requirements:
<b>Qualifications</b>	Qualifications required for the role	GCSE grade C / 4 (or equivalent) in Maths & English	Educated to A Level or degree level
<b>Knowledge/Experience</b>	Specific knowledge/ experience required for the role	<p><b>Specialist Knowledge/Experience</b></p> <p>Knowledge of inclusion / SEND</p> <p>Experience of working with children with learning difficulties and/or disabilities</p> <p>Experience of maintaining confidentiality and handling matters with sensitivity and discretion</p> <p><b>Organisation &amp; Planning</b></p> <p>Experience of managing a heavy workload &amp; conflicting priorities to deadlines</p> <p>Experience of maintaining accurate records</p> <p>Problem Solving Experience of resolving problems independently</p>	<p>Previous experience in a similar role</p> <p>Experience of using Provision Map or similar</p> <p>Knowledge/experience of working with children with ASD and ADHD</p>
<b>Skills</b>	Forward and strategic planning	Ability to plan work on a weekly to half-termly basis	
	Abilities	<p>Excellent literacy &amp; numeracy skills</p> <p>Good use of IT Skills</p> <p>Ability to stay calm under pressure</p> <p>Excellent communication skills with the ability to use clear language to communicate information unambiguously both verbally and in writing</p> <p>Ability to motivate and inspire children</p>	
<b>Personal Characteristics</b>	Behaviour	<p>Resilience</p> <p>Child-focused</p> <p>Take responsibility and accountability</p> <p>Commitment to the school and Trust aims, ethos &amp; vision.</p>	

