



Class Teacher

	Person Specification	Essential / Desirable	Evidence shown
Experience	Successful primary teaching experience	E	P, I
Qualifications and Training	Qualified Teacher Status	E	A
	Degree	E	A
	Relevant Safeguarding training	E	A
Knowledge and Skills	Able to use a variety of teaching and learning strategies	E	P, I
	A good knowledge and understanding of the National Curriculum.	E	P, I
	An understanding of how children learn	E	P, I
	The ability to adapt teaching to meet pupil's needs	E	P, I
	The ability to build effective working relationships with pupils and staff	E	P
	Knowledge of behaviour management strategies	E	P, I
	ICT skills, particularly using ICT to support learning	E	P, I
Personal Values	Respect	E	PS, I
	Resilience	E	PS, I
	Empathy	E	PS, I
	Self-Awareness	E	PS, I
	Positivity	E	PS, I
	Excellence	E	PS, I
	Communication	E	PS, I
Special requirements	Teamwork	E	PS, I
	Satisfactory Disclosure and Barring Service (DBS) check	E	I
Equal opportunities	Commitment to and understanding of moral and statutory responsibility to safeguard and promote the welfare of all children.	E	P, I
	Commitment to, and understanding of, the principles of equal opportunities for all, in employment and the delivery of services	E	P

Evidence shown: A= Application Form, P=Personal Statement, I=Interview