



# TGAS CPD 2023-2024



## Core CPD

### ECT Induction Programme

Every Early Career Teacher (ECT) at TGAS has access to a robust contextualised induction programme. These fortnightly professional development sessions are in addition to the whole school CPD offer and the EDT blended learning. Each session is facilitated by the induction mentors and a plethora of experienced staff. Further to this, every ECT receives regular protected time to meet with their subject mentor and regular lesson visits with bespoke feedback.

### The CPD Library

The CPD library is a central resource that pulls together **the best in education research and literature**. All staff have access to the library and can easily access key notes on improving their **QFT, leadership capacity or classroom behaviour culture**. This is a working space where staff can read and collaborate to inform best practice. If you want to 'rent' out a book please use this [link](#) to peruse the selection. We offer a same day delivery.

Seen something that looks interesting that is not in our library? Please get in touch as we are always looking to **broaden the selection on offer**.

### SSAT Formative Assessment Coaches

Would you like to enhance your pedagogical knowledge around **formative assessment** whilst **leading on 'Checking'** in your department areas? We are building a collaborative team of subject experts to lead on moving formative assessment forwards in department areas. This will consist of **half-termly workshops, leading in department directed time and information gathering**. If you would like to be a part of this please speak to your curriculum leader directly.

### Still want more?

As well as being a **Teaching School Hub**, Tudor Grange Academy Solihull is proud to be a **Research School**, a designated **Maths Hub** and most recently, a **Languages Hub**. If you would like to be a part of this exciting work, please contact your college leader.

#### External Course?

If there is an external CPD course that you would benefit from attending then please get in touch with the details. This could be **pedagogical** or to enhance **subject expertise!**

Email Kyle Hindley with the details of the course..



# TGAS CPD 2023-2024



## Threshold Programmes

### QFT 'Excellence' Programme

This is a pedagogical programme designed to **supercharge** your teaching! Facilitated in partnership with the **Teaching School Hub (TSH)**, these short and snappy workshops bring researched informed strategies to your **Quality First Teaching practice**. Open to all staff, the **6 x 45 minute sessions** provide the perfect opportunity to try something new, be driven by contemporary research and to share ideas with likeminded colleagues.

- Session 1: **Planning and Sequencing**
- Session 2: **Explanation and Modelling**
- Session 3: **Questioning**
- Session 4: **Formative Assessment and Adaptive Teaching**
- Session 5: **Feedback and DIRT**
- Session 6: **Behaviour for Learning**

### Middle leader 'Masterclass'

Are you a current or an aspirational future middle leader? If so, this programme has all of the 'big hitting' **leadership workshops!** Each session has been precision planned to address the day-to-day challenges of a middle leader. This evidenced based approach looks a what **great leadership entails** and how to translate this into **your department context**.

- Session 1: **Affiliative leadership skills**
- Session 2: **Curriculum crafting**
- Session 3: **Information gathering & Data in your department**
- Session 4: **Accountability and difficult conversations**
- Session 5: **Coaching your team**
- Session 6: **Budgets and capitation**

### Aspiring Senior Leaders

This bespoke programme aims to develop expertise in two leadership stands: **Pastoral and Strategic**. Aspiring Senior Leaders will have the opportunity to work closely with a College Leader in a **flexible capacity**. **This will culminate in a whole school project to compliment the development of the whole school foci.**

It might be you would like to jump into a **TAP, PSP, PAP?** Do you want to know more about the role of **alternate provision?** There are a whole range of pastoral exposures to consider!

It might be that you would like to work alongside and shadow a College Leader on their whole school leadership strand. **CPD? Curriculum? Praise & Behaviour?**



# TGAS

# CPD 2023-2024



# TGAS

# CPD 2023-2024



## Threshold Programmes

### NPQ

Following the pathway of the 'QFT excellence programme' and the 'Aspiring Middle Leaders' provision we offer **sponsorship onto a range of NPQ qualifications**. You can choose to go for a 'Specialist NPQ' or a 'Leadership NPQ'. Staff register their interest with their line managers and submit a rationale for the enrolment onto the NPQ. Take a look below for the options:

#### Specialist NPQ

- [NPQLTD Course details](#)
- [NPQLBC Course details](#)
- [NPQLT Course details](#)
- [NPQLL Course details](#)

#### Leadership NPQ

- [NPQSL Course details](#)
- [NPQH Course details](#)
- [NPQEL Course details](#)

How to apply: [NPQ Application](#)

### Facilitating NPQs in conjunction with the TSH

There is a brand-new exciting opportunity to work in collaboration with the TSH to be a part of the **NPQ facilitation team**.

#### Why?

Facilitation is one of the best ways to **develop yourself**, and should be seen as an opportunity. Some of the benefits are:

- Delving more deeply into an area of expertise, and developing your own **knowledge**.
- Having your thinking around it challenged, and having opportunities to see things through a **different lens**.
- Working with other colleagues, and **developing your facilitation style** as a result.
- Working with the participants, who will be in settings other than your own, and developing a greater **applied knowledge of your specialism**.
- Seeing other colleagues flourish, and having the satisfaction of knowing that your impact is widening over **other schools and children** that you haven't even met!

#### What?

There are slots available to facilitate on all of the above qualifications.

#### Time commitment.

We know time is precious, and so we will work with you to support you in delivery. There are two types of role – lead facilitator, and co-facilitator.

Most sessions take place during the school day. Some are online; others are face-to-face, and you may have the opportunity to travel to other settings to deliver there.

## Core CPD

### Instructional Coaching: Collaborative Conversations

All teaching staff will receive **incremental Collaborative Conversations** throughout the academic year. These conversations are a unique way to enhance staff **effectiveness with the Quality First Teaching Framework (QFT)**. The CPD involves a three-step process of consideration of deliberate practice, a lesson visit followed by ring fenced time to discuss deliberate practice. The conversations are **low stakes** and completely focussed on **'betterment'**.

1-In the **Autumn** term every member of staff will have a line manager Collaborative Conversation which has a focus on the School Improvement Plan priority, **formative assessment**. This conversation will organically give a focus to an area of deliberate practice for teachers to purposefully develop over the course of the academic year alongside the continued formative assessment foci. This focus will determine the bespoke engagement with CPD provision.

2-In the **Spring** term every member of staff will complete a department Peer-to-Peer Collaborative Conversation. These conversations will have a clear focus on your identified area of deliberate practice on the QFT Framework following the Autumn cycle and will showcase the engagement with the CPD. Again, this coaching experience is low stakes and completely focussed on 'betterment'.

3-In the **Summer** term every member of staff will complete a second department Peer-to-Peer Collaborative Conversation. These conversations will have a clear focus on your area of deliberate practice following from the Autumn and Spring cycles.

### CPD Bulletin

This **weekly publication** is delivered to your inbox and shares a whole host of CPD opportunities. From leading **research informed** podcasts and articles to the in-house offer for the week ahead. This is a one-stop-shop for all things CPD. You can also find the 'Spotlight' corner which shares **contextualized Safeguarding and Disadvantaged CPD**

### 15-Minute Forums

15-minute forums are weekly **snappy workshop presentations** which are facilitated by **our in-house expertise (YOU!)**. Every Wednesday morning you can drop into a session to kick-start your day. The forums are an excellent place to share ideas, have **professional conversations, provoke reflection** and get a snippet of what other professionals have been purposefully working on with their **QFT**. Take-away and try it!

You can attend or facilitate as many forums as you desire throughout the year. Watch out for the weekly invites. Want to facilitate? Get in touch...

[khindley@solihull.tgacademy.org.uk](mailto:khindley@solihull.tgacademy.org.uk)