



Candidate Welcome



Tarporley High School
& Sixth Form College

Welcome from the Headteacher

Thank you for your interest in applying for a position at Tarporley High School & Sixth Form College. With our continued growth and commitment to outstanding educational practice, we are seeking to expand our team by appointing colleagues who are positive, enthusiastic, energetic and conscientious. Above all, there must be optimism that your work is a force for good in supporting our students to be the best they can be.

We are keen to recruit an individual who possesses drive, intelligence, is a team player, and who is dedicated to nurturing the love for learning in young people and helping them excel during their time with us.

Our school vision is “Aspire, Learn, Achieve”. Our aim is to provide the very best learning and personal development opportunities for every young person that we serve. Our teaching and support staff are highly qualified, very skilled, and together share the strongest dedication to ensuring that all our students are safe, wholeheartedly enjoy their learning, and achieve to their full potential. My priority as Headteacher is for every student to enjoy excellent teaching and pastoral support, to be valued and respected as an individual and to play a full and active part in school life.

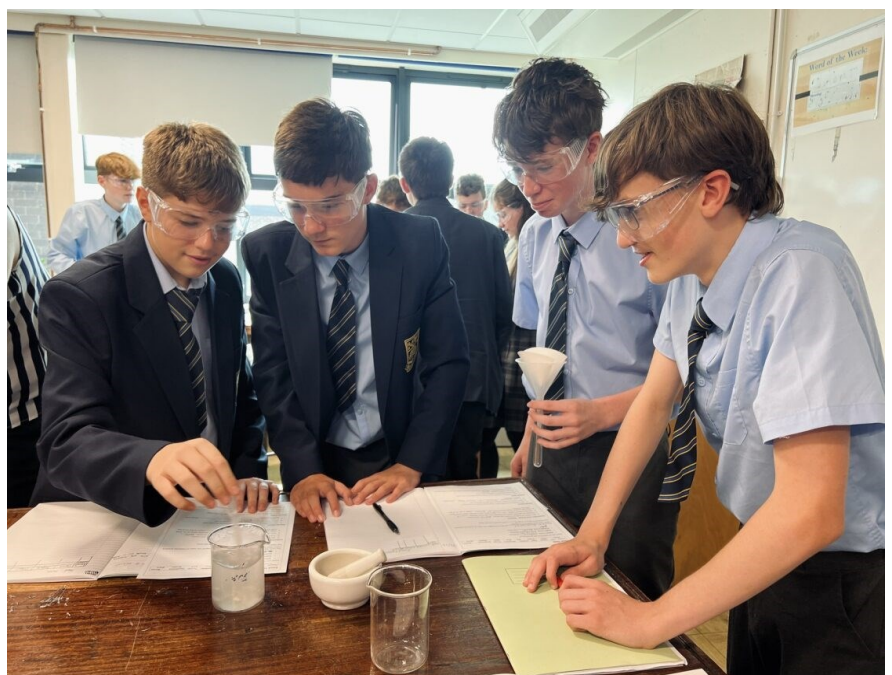
The day-to-day atmosphere of our school is warm, friendly, orderly and purposeful. We are keen for our students to develop as confident, responsible and considerate individuals who excel and make a lasting contribution within and beyond their school life. We are extremely proud of their outstanding achievements in all walks of life.

At Tarporley High School and Sixth Form College, we seek to deliver an outstanding well rounded quality of education for our learners with an entitlement to the most powerful knowledge for all.

We empower our students to collaborate, think creatively with a growth mindset, and to achieve their full potential. As a community we strive to promote a culture of excellence, diversity and inclusivity; where every student feels safe, supported and valued.

We hope this candidate welcome pack will provide you with an insight into our culture and ethos and we look forward to hearing from you.

Jonathan Deakin
Headteacher



Contextual Information

Tarporley High School & Sixth Form College is part of Sandstone Trust. Set in the heart of mid-Cheshire, it lies halfway between Chester and Nantwich, in the borough of Cheshire West and Chester. It is a welcoming, friendly community where staff at all levels work together as a team and are dedicated to ensuring every young person receives an outstanding education. The school has highly skilled staff and a well-informed supportive local governing body, and strong links to other local schools, especially those in our MAT.

We have:

1199 students on roll

1184 students with English as a first language; 8 other first languages

124 staff

50 full time teachers

25 part time teachers

18 full time support staff

31 part time support staff

From our Year 11 cohorts of up to 210, just over half of students move on to new destinations Post-16. Our careers programme is highly successful and we rightly celebrate the success and choices of students who move to a range of local providers, apprenticeships and employment. We welcome between 90 and 100 students each year into our own outstanding Sixth Form College. Each student chooses a learning programme from over twenty A Level courses and all students make a contribution to a broad offer of thriving enrichment activities. After sixth form, our students gain places at a wide range of universities including Oxbridge, on prestigious apprenticeships and with high-quality employers.



Sandstone Trust

Sandstone Trust brings together expertise from across our schools with the purpose of ensuring the best possible outcomes for our students. The schools work in collaboration with a shared vision; we fully believe in the strength that partnership brings and have a shared vision for and ethos in our schools.

The Trust currently comprises Eaton Primary School, Tarporley High School, Tarvin Primary School and Weaverham High School. We aim to be a dynamic and forward-thinking Trust which works together whilst retaining the identity and uniqueness of each of the individual schools.

Sandstone Trust aims to ensure that we provide the highest quality teaching and learning as well as a range of opportunities to support the personal and social development of our students. Our aspirational culture ensures that we work tirelessly to support and challenge everyone to be the very best that they can be.

Vision

Experiencing excellence through dynamic partnership

Strategic Aims

Inspirational partnership
Exceptional development
Educational rigour

Values



Respect



Collaboration



Honesty



Exploration



Wellbeing & Flexibility

At Tarporley High School and Sixth Form College we have a commitment to staff wellbeing. Our leadership team promote staff wellbeing. We know it has a positive impact on colleagues and students, but moreover staff wellbeing can improve teaching and learning within classrooms, improving student outcomes.

A range of initiatives are employed to support all staff in their daily working life.

- Staff Induction – We recognise that an effective induction ensures that our colleagues integrate well into, and across our school. New teachers and support staff need to understand our organisation, the culture, the people, and what's expected of them in their role and as such a comprehensive programme with 'staff buddies' supports an effective transition.
- Career Mentoring – We invest in annual staff surveys alongside mentoring to support staff appraisal and career progression.
- Wednesday CPD programme – We wish for all staff to have equitable access to staff development opportunities, appropriate to their role and aligned to their objectives.
- Staff have the option to work from home for all subject parents evenings. Staff attend for transition events.
- There is a programme of events led by staff e.g. McMillan Coffee Morning, conversation weeks, wellbeing board in the staffroom.
- In-faculty buddy system to support staff who wish to attend key family events.
- A range of support groups to cater to individual groups; from menopause to male health and book club.
- Wellbeing events at Christmas, Easter and Summer with a carousel of options to choose from e.g. art and craft, sports, quiz, orienteering etc.
- Tea and coffee in the staffroom at break each day and end of term food is provided.



What do people say about us?

"Pupils at this school achieve highly. Teachers are highly knowledgeable about the subjects that they teach. They use this expertise to explain new ideas clearly to pupils."

OFSTED April 2023

"Leaders are ambitious for all pupils to succeed academically. Pupils, including those with special educational needs and disabilities, benefit from a high-quality education."

OFSTED April 2023

"One of the reasons I love it here is the professionalism of staff."

Staff Survey

"I am impressed with level of training here since I joined."

New Staff Survey

"The management of the school is very open and I always feel comfortable to express my thoughts and ideas at all levels."

Staff Survey

"Tarporley is a wonderful school, I am happy and feel very supported. I made the right decision to move here. All staff are supportive, friendly and trusting of my abilities and practice."

New Staff Survey

"I would like to say my own big "Thank you" to you and the team for the help and support given to my daughter. She has approached this week with calmness and maturity, due, in part, to her personality, but a large amount of credit for that is due to the fact that she feels prepared for the exams, and that is down to the teachers and pastoral staff. I am very grateful to them all, as they have, in many cases, gone above and beyond to support her over the last two years. She has developed excellent working relationships with them, and this has enabled her to feel secure in what she must now do. It must be tough for them, now, having to stand back and let the students do their thing, but they should be able to do so secure in the knowledge that they have done all they can to support them."

Parent Voice

"I am emailing to formally acknowledge yet another (our fourth and final) seamless transition from primary to high school. The wonderful transition your school arranges makes the whole process so smooth. The hard work, organisation and preparation which happens, even before the bell rings on the first day, is outstanding and we as a family totally appreciate it all. Our son has loved his first half term at Tarporley and has settled in very well."

Parent Voice

"Tarporley is a positive and warm environment, always encouraging and assisting in the development of each individual student. The teachers at Tarporley are extremely supportive and have helped me improve in my chosen subjects. The community feel of the Sixth Form has allowed me to work hard and focus on achieving my goals."

Student Survey

