



Class Teacher

Responsible to: Headteacher

Salary: Main Scale

Purpose of the Role:

- Inspire all students to reach their full potential.
- Teach and assess a class of pupils, ensuring a high standard of academic progress.
- Assist BCS Governors and Senior Leadership Team (SLT) in sustaining and promoting outstanding educational practice.
- Support and drive high expectations, aligning with the ethos, aims, and values of the school.
- Uphold all school policies and procedures, promoting the good name of the school.
- Promote the creative and positive use of current and emerging technologies to enhance learning.

Working Hours:

In addition to time required for teaching, planning, and assessing, attendance is required at all staff meetings and school events such as induction days, school productions, residential trips, and parent consultation evenings. Hours may vary based on workload demands, and you will be expected to attend all staff training (INSET) days and be available for work as reasonably requested by the Headteacher.

Specific Duties:

- **Teaching & Learning:**
 - Plan lessons with clear objectives that promote progression in pupils' learning.
 - Set tasks that challenge students and ensure their engagement, well-being, and participation.
 - Establish high expectations and set clear targets based on prior attainment.
 - Identify and address the individual needs of students, including liaising with the SENCO where necessary.
 - Use assessment data effectively when planning lessons, integrating literacy, numeracy, and personal development into the curriculum.
 - Make effective use of Learning Support Assistants and resources, including ICT, to enhance teaching and learning.
- **Classroom Management:**
 - Create a safe and purposeful learning environment that supports all students.
 - Manage pupil behaviour and maintain high standards of discipline.
 - Use a variety of teaching methods to structure lessons and provide clear, well-paced explanations.
- **Assessment & Reporting:**
 - Assess the achievement of learning objectives and adjust teaching as needed.
 - Monitor and assess pupils' progress, setting targets for their development.
 - Maintain accurate, up-to-date records of pupil achievements and use this data to inform future planning.
 - Prepare reports for SLT, governors, and parents/carers as required.



- **Professional Development:**
 - Take responsibility for personal professional development, including ICT skills.
 - Contribute to the school's self-evaluation and improvement efforts.
 - Demonstrate commitment to fostering strong relationships with parents and governors, supporting student learning both in and out of the classroom.
- **Other Responsibilities:**
 - Lead curriculum areas as required.
 - Participate in meetings and contribute to the management and coordination of the school.
 - Support extra-curricular activities and potentially lead a club.
 - Undertake bus duty, travel plan duties, and other duties as required, including those outside regular school hours.

Key Knowledge, Attributes, and Skills:

- **Qualifications:**
 - DfE Qualified Teacher Status.
 - Relevant qualifications for the post.
- **Teaching & Class Management:**
 - Ability to liaise effectively with the Headteacher and SLT to achieve teaching excellence.
 - Expertise in managing classroom behaviour and maintaining a productive working atmosphere.
 - Proficiency in using diverse teaching methods to facilitate student engagement and understanding.
 - Ability to critically evaluate one's own teaching and make improvements where necessary.
- **Professional Conduct:**
 - Establish effective relationships with staff, students, and the wider community.
 - Demonstrate a strong commitment to pupil welfare, discipline, and inclusive education.

Braywick Court School is committed to safeguarding and promoting the welfare of children and young people in our care. We follow safe recruitment practices and appointments are subject to vetting including social media checks, reference checks, identity and criminal record checks. Further details can be found in the [Keeping Children Safe in Education Policy](#).