

St John Fisher Catholic Voluntary Academy

Behaviour Support Lead

Monday to Friday. Term Time plus 5 days

Pay Scale & Salary: Grade 7, Point 14 – Grade 8, Point 22: £28,624 – £32,654

Actual Salary: £25,728 - £28,831 per annum



We are looking for a passionate, enthusiastic and dedicated Behaviour Support Lead who places student's pastoral needs and academic progress at the heart of everything. St John Fisher Catholic Voluntary Academy is an 11 – 18 school and part of the Blessed Peter Snow Catholic Multi- Academy Trust. We invite applications from people who share our vision for delivering World Class Catholic education.

This is a great opportunity for the right candidate to take a pivotal role in our continued improvement journey. The successful candidate will be ambitious, enthusiastic and resilient & will have the highest expectations for the young people, staff and our wider community, underpinned by our Catholic ethos and mission and aligned with our Catholic virtues.

If you want to work in an Academy where you can make a real difference to young people's life chances, whilst working within a partnership of Academies, committed to cooperation and collaboration to unlock talent and fulfil potential, then this post is just right for you. In return you will be supported and encouraged to develop further and enjoy a long and rewarding career working across the Blessed Peter Snow Catholic Multi-Academy Trust.

If you are considering applying for this role, I expect you will have read the Ofsted inspection report from January 2023. Since the details were published, our school is unrecognisable from the description in the report. We have since had 3 very positive monitoring visits. The students at St John Fisher are wonderful young people who deserve the very best teachers and leaders & support staff. I joined the school in April 2023 and staff have since delivered significant improvements for children across all aspects of the school, but particularly with regard to behaviour, attendance and safeguarding. This is just the beginning. It is our ambition to become the best Catholic school in Yorkshire. I would strongly advise any interested candidates to come for a tour of the school with me during the school day.

We are looking for someone who:	In return we can offer:
<ul style="list-style-type: none">• has vision, energy and enthusiasm for supporting behaviour	<ul style="list-style-type: none">• the opportunity to work in an excellent Academy with a talented and committed team of staff
<ul style="list-style-type: none">• is proactive, innovative and focused on student outcomes	<ul style="list-style-type: none">• a dynamic and thriving student body who deserve the best
<ul style="list-style-type: none">• is an inspirational, ambitious individual with excellent communication and interpersonal skills	<ul style="list-style-type: none">• the support and shared purpose of the wider Trust
<ul style="list-style-type: none">• has a proven track record of delivering and shaping high quality outcomes for young people	<ul style="list-style-type: none">• a competitive salary structure
<ul style="list-style-type: none">• is an advocate of partnership working and community engagement	<ul style="list-style-type: none">• excellent career opportunities and access to a comprehensive programme of professional learning and development
<ul style="list-style-type: none">• is a highly effective individual with excellent student outcomes and high expectations of all learners and professionals	<ul style="list-style-type: none">• national networking opportunities
<ul style="list-style-type: none">• has an appreciation for and commitment to broadening the experiences of young people	<ul style="list-style-type: none">• a commitment to your own professional development

If you would like an informal conversation about this opportunity and / or to arrange a visit, please contact Anastasia Green on a-green@stjohnfisher.org.uk . Our application form for this post is available through our school profile on www.MyNewTerm.com . Application forms should be submitted by **12 noon on Wednesday 5th February 2025. Interviews will take place w/c Monday 10th February 2025.**

Blessed Peter Snow Catholic Multi-Academy Trust is committed to the safeguarding and welfare of children and young people and expects all its employees to share this commitment. Applicants should note that, in accordance with Keeping Children Safe in Education (2024), it is the applicant's responsibility to have made any necessary registrations relevant at the time of making this application which is required for people working or volunteering with children. Accordingly, any offer of employment made will be conditional upon the results of enhanced checks from the Disclosure & Barring Service ("the DBS") and Employer Access Online (regarding teacher prohibition/disqualification from working with children and young people). As part of our commitment to effective safeguarding we may conduct online searches of candidates.