



BOHUNT SCHOOL WORTHING

11-16 Academy Mixed Academy

NOR: 927

Broadwater Road, Worthing, West Sussex BN14 8AH

Tel: 01903 601361 www.bohuntworthing.com

JOB DESCRIPTION

Job Title: Learning Support Assistant

Responsible to: Designated member of Teaching Staff and SENCO

Salary: £23,115 FTE (Scale 3A)

Hours: 32.5 hours per week, term time only

Purpose: To support all students with special educational needs to enable them to engage and progress in learning, integrate into the class/group behave appropriately and develop their self-esteem. To create a positive atmosphere and professional impression that reflects our core values and ethos.

Main Duties:

The general duties attached to this post are as follows:

- Help students focus his/her attention and keep on task
- Help students develop positive relationships with other children and adults
- Develop knowledge and awareness of individual pupils, so that their needs can be met to the highest possible standard. Remain vigilant, sensitive and responsive at all times so that pupils gain confidence, and progress and problems can be observed, reported and acted upon
- To be ready to listen to a student and offer appropriate support when necessary
- Liaise with, assist and support teachers in the delivery of lessons, including at times the preparation and maintenance of resources
- Deliver small group intervention as per the guidance of the SENCO / teacher, including at time the preparation and maintenance of resources
- Assist in the creation, maintenance and development of an excellent learning environment in the classroom and the school
- Contribute towards recording pupil progress, and towards reports. Attend meetings about pupil progress on an 'as need basis'
- Contribute to discussion about implementation of Pupil Profiles for a wide range of pupils
- Develop and promote pupils independence, social and communication skills, equal opportunities and racial equality including support for pupils in the community
- Support any individual pupil taking part in an integration programme in a mainstream school, following plans agreed between teachers and parents, and under the direction of teachers the school
- Support individual pupils who may have challenging behaviour to ensure their access to the curriculum
- Work with multidisciplinary teams including therapists, psychologists, visiting professionals, transport staff and parents when needed. Implementing agreed support work as appropriate.

Bohunt Education Trust is committed to safeguarding and promoting welfare of children and young people and requires all staff and volunteers to share and demonstrate this commitment. Any successful applicant will be required to undertake a Disclosure check by the Disclosure and Barring Service at an Enhanced level. We are committed to equality of opportunity for all staff and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.



- For students with additional physical needs, to work within a team in taking responsibility for the welfare, hygiene and dietary needs of pupils/students.
- To assist with any administrative tasks/work as assigned by the Head of SEN
- To provide lunch time supervision, as directed, as part of a rota
- Successful candidate will be expected to undertake training in areas that support the needs of identified students.

The purpose of this job description is to indicate the general level of responsibility of the post. The detailed duties may vary from time to time without changing the general character or level of responsibility entailed. There may be the need to provide assistance or undertake such other duties as may be reasonably assigned by the Headteacher or designated colleague.