



TEACHER PERSON SPECIFICATION

Essential	Desirable	How Identified
Qualifications <ul style="list-style-type: none"> Qualified Teacher Status A degree or equivalent qualification in subject or an associated subject 	<ul style="list-style-type: none"> Ability to teach subject to Advanced Level 	<ul style="list-style-type: none"> Application Form
Professional development <ul style="list-style-type: none"> Evidence of commitment to own professional development Or for ITT student Evidence of enthusiasm and motivation on teaching placements 		<ul style="list-style-type: none"> Application Form
Experience <ul style="list-style-type: none"> A keen interest in developing the teaching of the subject Experience of successful teaching at KS3 and KS4 	<ul style="list-style-type: none"> Evidence of high achievement in teaching throughout the Key Stages or in training Experience of teaching KS5 	<ul style="list-style-type: none"> Personal Statement References
Educational Knowledge and Philosophy <ul style="list-style-type: none"> An accurate knowledge of National Curriculum requirements for the subject Understanding of how the subject can motivate and enable pupils to achieve their academic and personal potential Commitment to the development of the whole child 		<ul style="list-style-type: none"> References Interview Process Personal Statement
Professional Characteristics <ul style="list-style-type: none"> Commitment to out-of-hours enrichment activities in the subject and in general Professional appearance. A good attendance record and punctuality. In sympathy with and supportive of the aims of a Catholic school. 		<ul style="list-style-type: none"> Personal Statement Interview References