



Avening Primary School

Respect, Engage, Aspire, Collaborate, Hope



Teaching Assistant

THE ATHELSTAN TRUST



AVENING PRIMARY SCHOOL
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A charitable company limited by guarantee, registered in England & Wales, as Athelstan Trust Company No: 7699625



Welcome to the Athelstan Trust.

Our Multi-Academy Trust is an organisation in which children, staff and parents can feel part of a caring, collaborative and excellent community.

We are a Multi-Academy Trust of five secondary schools and two primary schools in Wiltshire, Gloucestershire and South Gloucestershire. Established in 2015, the Athelstan Trust aims to achieve the best for, and from, each child. We intend to enable each child to realise their full academic, creative and physical potential and to develop positive social and moral values.

Believing that successful schools are rooted in their local community, we respect and value the individual nature and ethos of our schools while knowing we are more effective when we work together and support each other. Celebrating spiritual and creative diversity, success, and lifelong learning is important to us. We are inclusive and collaborative and promote a culture of openness and integrity.

We are absolutely committed to raising educational standards for all the children in our schools. We believe in developing the talents and skills of all our staff and students.

We seek applicants who share our vision and values.

We look forward to receiving your application.

Best wishes,

Tim Gilson

Chief Executive Officer

The Athelstan Trust





Our Philosophy as an Employer

The Athelstan Trust is absolutely committed to raising educational standards for all the children in our schools. In order to do this, we need to recruit the best staff who are committed to our vision and values.

We aim to be the employer of choice in our area and genuinely believe that all roles in our organisation can be carried out within a flexible working model. Working in schools should be seen as part of a rich fulfilling life and not a barrier to it. We will always consider a flexible working option for every post.

We understand that we need to support staff to achieve our goals and have in place a professional development programme that offers internal and external opportunities to develop the talents and skills of all our staff.

Why work for us?

Internal career opportunities

Personalised professional development and training

Employee assistance programme

Flexible working opportunities and a genuine commitment to family and work/life balance

Nationally negotiated cost of living pay

Automatic enrolment to the teacher or local government pension schemes

Generous holiday allowance for support staff

Recognition of local government continuous service

Cycle to Work scheme






Discounts at local gyms





Staff at Avening aim to be excellent facilitators of learning, creating successful lifelong learners, and we are looking for an enthusiastic and inspiring practitioner to join our happy and reflective team.

Our shared set of school values underpins all we do:

<p>Respect</p> 	<p>Engage</p> 	<p>Aspire</p> 	<p>Collaborate</p> 	<p>Hope</p> 
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At Avening Primary School, children, staff and governors aim to treat everyone with respect. Resourceful, resilient and reflective, we will engage in our learning and aspire to be the very best that we can be. As a community of successful learners, we will collaborate to make our world a better place to live and learn. We look forward to our futures with hope.

Together we'll fly.

At Avening Primary School we have a dedicated team of staff and governors, for whom the well-being and progress of every child is central. We believe that school should be an exciting, engaging and safe place to learn, filled with positive relationships and a sense of optimism; every individual should be encouraged to be the very best that they can be. Education at Avening Primary School is about fostering in children a lifelong love of learning, as well as helping them to develop into resilient, reflective and responsible individuals with high self-esteem.

Avening School is situated in the heart of the village. The school has four classes accommodating pupils from 4-11 years old. We have two playgrounds, the use of a field a short distance from the school, as well as a large school garden. The village hall next door is used for lunch and activities needing more space.

Our warm and caring team is committed to providing the very best possible education for every child, within our inclusive, stimulating and nurturing environment. Our ethos is one of mutual support, understanding and respect for others. Children, parents, carers, staff and governors work in close partnership to ensure that all children are happy, feel valued and are able to thrive.

There are currently 108 pupils on roll. We have mixed year classes with four classes – The Owls, The Hawks, The Kestrels and The Eagles – from EYFS to Year 6.





Teaching Assistant

We are seeking to appoint a Teaching Assistant to join our dedicated and happy team.

Salary:	Point 7- Point12 £25,584 - £27,711 pa pro rata, depending on experience and qualifications
Hours:	30 per week
Type:	Fixed Term to 31 August 2025 in the first instance
Closing date:	Monday 13 January 2025
Start date:	asap

We are seeking to appoint a teaching assistant to join our team at Avening Primary School. Within this role, you will work with the class teacher to deliver lessons in a mixed age class and to support students across the curriculum including those who have additional needs. The successful candidate will be an enthusiastic, positive and reflective practitioner, with a passion for teaching and learning: someone who enjoys working as part of a team to encourage all children to be the best they can be.

In return, we offer:

- Happy children who have a passion for learning
- A warm, friendly team of staff and governors, who are committed to sharing and developing good practice
- A positive ethos underpinned by shared values
- An engaging, supportive learning environment and idyllic surroundings

Salary will be dependent on experience. This is a fixed term appointment in the first instance. Part-time candidates are welcome to apply.





For further information and an application pack please visit our website www.avening.gloucs.sch.uk. For any queries, please contact the school office (01453 833191, email: Mrs A Sollis, School Business Manager asollis@avening.gloucs.sch.uk). Please submit a completed application form with a covering letter by midday on Tuesday 26 November 2024.

Closing date: Monday 13 January 2025

Interviews: Friday 17 January 2025

The Athelstan Trust is an equal opportunities employer. We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share in this obligation. The successful candidate will be required to undertake an Enhanced Disclosure and Barring Service (DBS) check.

We are a flexible working employer, and we are willing to consider any reasonable adjustments you require so please ask us during your interview.

