



## Attendance/Admissions Clerk Job Description

# Grade: Walsall Council G4 (SCP 6-11)

#### 1. Job Purpose

1.1 Responsibility for the provision of clerical and general non-teaching support to the school, specifically for attendance and admissions processes but not limited to these.

#### 2. Key Responsibilities

#### ATTENDANCE

- 2.1 To operate the MIS registration system on a daily basis.
- 2.2 Investigate absences on a daily basis and issue marks daily to ensure absences are correctly coded and reported in a timely manner.
- 2.3 To monitor and report on absences and to report to the HT on a regular basis. To also report to Head of School and Deputy Designated Safeguarding Lead (DDSL) and to provide feedback and statistics.
- 2.4 To pursue reasons for absence by text, telephone and in writing and occasionally via home visits (by arrangement with the Headteacher)
- 2.5 To complete all internal, LEA and DCSF returns regarding absence and to report on persistence absentees.
- 2.6 To keep a record of pupils taken out of school for family holidays and to deal with administration for parental requests for taking pupils out of school.
- 2.7 To help set targets for improvement in attendance statistics and deal with analysis of data.
- 2.8 To have input into the Senior Leadership Support Tasks for statistical feedback on attendance.
- 2.9 Confidential reporting on CPOMS
- 2.10 To deal with the Local Authority regarding all unauthorised holiday leave and instigate fines.
- 2.11 Identify and refer pupils to Attendance Officer during a weekly meeting. Liaise with and assist Attendance Officer at weekly meetings.





- 2.12 Effective communication with parents and all groups responsible for pupil attendance.
- 2.13 To have due regard to confidentiality (GDPR) and Safeguarding Procedures and Practices.

#### ADMISSIONS

- 2.14 To oversee the waiting lists for pupils seeking admission to the school and review the lists at regular intervals.
- 2.15 To work within National Guidelines for Admissions processes and ensure legal compliances and equality.
- 2.16 To ensure that full document vetting processes are in place.
- 2.17 To manage pre-admissions on Integris and manage all administration for in-year admissions for Nursery.
- 2.18 To manage all in year admissions for KS1 and KS2 and to oversee Primary to Secondary admission to include data transfer.
- 2.19 Liaison with parents EY Team and Head of School with regard to home visits for Nursery and administration regarding school admission visits for Reception classes.
- 2.20 To process all in year leavers to new schools.
- 2.21 Dealing with weekly returns and in year admission forms.
- 2.22 Attendance at admissions meetings and to advice as necessary.
- 2.23 Ensuring that amendments and updates to student records are implemented in a timely manner.
- 2.24 To respond to student and parent queries as appropriate.
- 2.25 To attend all Admissions Related Courses / Conferences as appropriate and keep abreast of changes.
- 2.26 To carry out any other duties as may be commensurate with the grade and nature of post, to include office reception / data inputting and processing duties, to ensure the smooth running of the school.
- 2.27 Individuals have a responsibility for promoting and safeguarding the welfare of children and young people that he/she comes into contact with.





- 2.28 To ensure all tasks are carried out with due regard to GDPR, Health and Safety, Equality and Diversity, Safeguarding and all School Policies.
- 2.29 To undertake appropriate professional development including adhering to the principle of performance management.
- 2.30 To adhere to the culture and ethos of the school.
- 2.31 To promote the integrity of the school in all conduct, and to promote the vision and aims of the school.
- 2.32 To set an example of personal integrity and professionalism
- 3. The School's electronic management systems may change in the future. There will be a requirement to adapt processes to meet the requirements of the new system.





# Attendance/Admissions Clerk Person Specification

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### Method of Assessment (MOA)

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AF Application Form	C Certificate	I Interview T Test or Exercise P Presentation

Criteria	Essential	MOA
Education/ Qualifications NB: Full regard must be paid to overseas qualifications.	GCSE Maths and English IT qualification / skills	AF/C AF/C
<b>Experience</b> Relevant work and other experience	Office experience and experience of managing data and reporting, preferably in a school.	AF/I/T
	Experience of being able to work without daily supervision	AF/I
	Relevant training or willingness of undertake training in the field of Attendance / Admissions	AF/I
	Discretion with confidential information	AF/T/I
	Ability to work effectively as part of a team	AF/I
	Commitment to Safeguarding and willingness to undertake training.	AF/I
	Ability to prioritise tasks and complete on deadlines	AF/T
Desirable	Knowledge of Council Legal systems	AF/I
	An understanding of Equality Law	AF/I
	Experience of dealing with schools Management Information Systems.	AF/I
	Experience of reporting for meetings and providing data	AF/I
<b>Skills &amp; Ability</b> e.g. written communication skills, dealing with the public etc.	<b>Delete if not applicable</b> An ability to fulfil all spoken aspects of the role with confidence using the English Language as required by <b>Part 7 of the Immigration Act 2016</b>	
Other	A commitment to the organisational goals of the school(s). Ability to appreciate and support the roles of other professionals. Ability to be able to relate well to children and adults	AF

## Reviewed by:

Date:

Attendance/Admissions Clerk