**MO MOULTON SCHOOL**





**AND SCIENCE COLLEGE**

**ASSOCIATE ASSISTANT HEADTEACHER: SCIENCE**

**Full Time**

**Lead Practitioner Scale L6-L10**

**£53,642 – £59,250**

We are seeking to appoint from September 2024, or earlier if possible, an able and enthusiastic Associate Assistant Headteacher (Science) to join our very successful science department. The successful candidate will report to the Deputy Headteacher (Academic).

**We are looking for someone:**

* To lead on the Science College Specialism including:
	+ Working within the Science management team to improve outcomes within Science across all Key Stages
	+ Teach outstanding Science lessons
	+ Increasing parental engagement with Science and school
	+ To lead on STEM and to work with the STEM Science lead to develop and deliver enrichment opportunities
	+ Increase co-ordination and transition with feeder schools
	+ Increase student numbers across all Science A Level courses
	+ Improve recruitment and teacher training within Science
	+ Develop and deliver in house intervention and revision programmes
* To play an active role in the Senior Leadership Team especially championing the development of Science.
* To support the DHT (Academic) and AHT (Curriculum and Assessment) on Intervention strategies across the school.
* To teach Science across the ability and age range – 37/50 lessons
* To support the Senior Team as required to deliver the school mission

The science department is:

* a welcoming and supportive team, keen to develop and improve, both as individual practitioners and as a group
* fully equipped with resources and relevant technology, including 2 brand new Science Laboratories in our new building.
* successfully offering the full range of qualifications up to A Level Biology, Chemistry and Physics

At MSSC, we offer:

* All ECT’s start on MPS2
* Flexible Working Contracts
* TGPS & LGPS
* Wellbeing Programme & Support
* Free use of onsite gym
* Targeted CPD & Training

Moulton School is a successful, popular and over-subscribed school on the northern boundary of Northampton. The school was graded Good in its last two Ofsted inspections, and there is a strong commitment to further improvement based on effective teaching and learning and high expectations of students. Whilst maintaining firm discipline, built around our ASPIRE ethos and school values, the school is deeply committed to supporting the development of whole child, and is one of very few schools to hold the Restorative Services Quality Mark. Our student leadership programme is also a significant strength of the school. As a member of staff at Moulton School, your on-going professional development is of crucial importance, and the school has an outstanding record of supporting colleagues into middle and senior leadership roles.

* “The school makes people feel special” *Parent*
* “Being at Moulton School has been a great experience and I have learnt lots!” *Year 8 student.*
* “As a new member of staff, I was made to feel valued and supported. Joining the school mid-way through a pandemic, I was apprehensive but the staff at Moulton school made me so welcome and it wasn't long before I felt part of the MSSC team. There is an ethos of kindness and it shows. I have never worked with staff that are so motivated by their school's values.  The leadership team are always close-by and ready to help and offer solutions, support and friendly encouragement. Thank you MSSC, I am so proud to work at this wonderful school. *Teacher.*

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to show this commitment. The successful applicant will be expected to undertake safeguarding checks, including a criminal record check via the Disclosure & Barring Service, the cost of which will be met by the school.

Please note, It is an offence to apply for the role if the applicant is barred from engaging in regulated activity relevant to children.

This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975 (2013 and 2020), which requires you to disclose all spent convictions and cautions except those which are ‘protected’ under Police Act 1997 – Part V.

Please be aware that referees will be contacted prior to interview in accordance with accepted Child Protection Procedures.

***We reserve the right to withdraw the advert if sufficient applications are received before the closing date.***