

## **Assistant SENCo**

### **Lightcliffe Academy**

Nature of Contract	Permanent/ Term time only plus 10 days
FTE Salary	Grade SO1, SCP 23 – 25 (£33,366 - £35,235 FTE)
Actual Salary	£29,565 - £31,221, based on 37 hours per week, 40 weeks per year
Working Hours	37 per week

Are you passionate about providing a high-quality, inclusive education? Are you looking to join a dedicated academy trust that genuinely invests in and develops their staff? Then apply today to join Lightcliffe Academy.

This is an exciting time for Lightcliffe Academy as it moves into the next phase of its improvement journey.

As a new member of staff, we will nurture, challenge, and support you. The post offers an opportunity to join an experiences team where creativity, innovation, and the ability to work collaboratively is valued.

We are looking for a dedicated individual who can:

- Encourage and enthuse students to achieve their full potential,
- Inspire colleagues and students – sharing best practice,
- Develop positive relationships with children, families, colleagues, and external agencies,
- Work as part of a team to improve organisation and effectiveness,
- Support the ethos and aims of the academy

You will be:

- Knowledgeable about SEND and experiences in planning and evaluating SEND provision and interventions
- Someone who will support the Trust's Christian ethos as well as our shared mission and values

Our Trust, a family of eight academies in the Anglican Diocese of Leeds and in the geographical areas of Leeds and Calderdale, shares a mission to work

#### *In Partnership to Educate, Nurture and Empower*

We can offer:

- Friendly, welcoming academies with a strong ethos as well as enthusiastic, well-motivated colleagues
- A 24/7, confidential Employee Assistance Programme
- Retail discounts/ offers at high street and online retailers, cycle to work scheme, discounted gym memberships, dental care
- Free secure onsite parking
- Membership of an excellent pension scheme

How to apply:

[The role profile and application form are available on our website](#). You are advised to [read our recruitment guidance](#) which outlines our safer recruitment requirements and responsibilities, including pre-employment checks, and provides information about eligibility to apply.

Information about our Trust is [available on our website](#). Find out about Lightcliffe Academy, including the academy Safeguarding and Child Protection Policy, by visiting [www.lightcliffeacademy.co.uk](http://www.lightcliffeacademy.co.uk)

To arrange a visit or find out more about the role, please contact Stephanie Hardaker, [shardaker@lightcliffeacademy.co.uk](mailto:shardaker@lightcliffeacademy.co.uk)

**The closing date for this vacancy is 9:00am on Tuesday 11 February with interviews to be held on soon after.**

Applications can only be submitted up until the closing date. You are advised to submit your application at the earliest opportunity as the Trust reserves the right to close vacancies early if sufficient suitable applications have been received.