

St George's School  
Harpenden

# Teacher of English

*1 year fixed term contract  
Required by September 2025*

Application Pack for Candidate



# About St George's English Department



*English at St George's is imaginative, innovative and interactive.*

## **We aim to:**

- Provide a knowledge-rich, challenging and stimulating learning experience
- Foster an ethos whereby success in English is highly valued by our students, and a 'classroom culture' in which all students are actively engaged in the learning process
- Encourage students to become high vision learners with a willingness to accept responsibility for their own learning
- Develop all students' ability to be expressive and creative
- Develop in students an understanding of the variety of forms in both written and spoken English
- Encourage students to become enthusiastic, responsive, and more knowledgeable and discerning readers
- Encourage every student to become independent, critical and reflective thinkers willing to engage with the 'big ideas' they encounter
- Prepare students for adult life in a world where the skills of communication are fundamental, and where a mastery of English can provide life-long opportunities
- Encourage students to read widely, explore diverse literatures and using this as a vehicle to appreciate and understand different perspectives, cultures and experiences

## **In doing so we hope that our students will:**

- Develop as confident and independent learners
- Develop their ability to work co-operatively in groups
- Learn to value and experiment with creativity
- Embrace a diverse range of opinions, viewpoints and cultures
- Develop a life-long love of literature and reading
- Understand their place—and responsibilities—in the wider world

# About St George's English Department (*Cont'd*)



Our greatest resource is our highly qualified and experienced staff. The successful candidate would join a team of high-achieving and enthusiastic teachers (presently eleven members of the team plus two English-specialist LSAs), who together enjoy working in one of the most successful English Departments in the County, and whose results year after year are excellent. For us, the teaching of English is not just a job but a joy.

Pupils are taught in mixed ability classes throughout all year groups. In Years 10 and 11 all students are taught GCSE English Language as offered by AQA. The majority of our students also take GCSE English Literature with the same examination board. At A-Level we offer Pearson Edexcel English Literature. Our results are consistently outstanding with our students achieving some of the best results in the area.





# About St George's English Department (*Cont'd*)



## Departmental Resources

The teaching takes place in a suite of rooms that are centrally situated in the school and there is also a department common room that provides a central meeting and working space for staff. We have developed a range of schemes of working to support the teaching of our topics.

All students have access to relevant textbooks and we use a wealth of resources available to the department staff and students via our network.

## External Visits

Educational visits are an important part of the teaching of English at St George's and we enjoy working with students outside the classroom when we can. Besides visiting the theatre, pupils are taken on day conferences and we are always looking for opportunities to develop our extra-curricular programme.

# About the Role



We require a well-qualified and enthusiastic English Teacher with excellent classroom skills and a desire to teach across the age and ability range. You will be teaching throughout Key stages 3 to 5.

This is a full-time role, 1 year fixed term contract in the first instance, commencing September 2025.

The successful candidate should be passionate about enabling students to achieve their very best, inspiring them through positive role-modelling and encouragement.

This post will suit ambitious ECTs or current members of the profession who want to join a school offering very high academic standards within a supportive, traditional and disciplined environment.

Please refer to the job description and person specification in a separate document.



# Benefits of Working at St George's School



Free Lunch



Employee Assistance Programme



Free Parking



Staff Well-being Programme



Use of School Gym



Favourable Children of Staff Admission  
(Criterion 2 of School Admissions Criteria may apply)



Training and Support



# How to Apply



To apply, please complete the online application form via MyNewTerm directed from [www.stgeorges.herts.sch.uk/vacancies](http://www.stgeorges.herts.sch.uk/vacancies)

We do not accept CVs or applications submitted through email.

**Closing Date:**                      **Sunday 23rd February 2025 at midnight**

Tentative Interview Date:      Thursday 27th February 2025

Applications will be shortlisted throughout the process and we may interview and close the advert early if we are in a position to recruit a suitable candidate. We therefore encourage interested candidates to apply early.

## Selection Process

Shortlisted candidates will be invited to attend a selection day, which will include, as a standard, face-to-face interview and student interaction. In addition, candidates may be required to complete tasks specific to the job role.



# Your Application



## Personal Statement

You will need to include a personal statement in your application, detailing how you meet the specific requirements of this position and why you specifically want to work at St George's School.

Please provide specific examples to illustrate your knowledge, skills, and experience.

When writing your responses ensure to evidence additional aspects such as training, qualifications, together with your background and experience within the personal statement.





# Your Application



## References

Please provide details of two people to whom reference may be made:

- Preferred referees are your last two employers and you should provide their official organisation email address for us to contact.
- The first referee should normally be your present or most recent employer. If you are currently working in education this should be your Headteacher or equivalent person.
- If you are not currently working with children please provide a referee from your most recent employment involving children (if applicable).
- Please make sure your referees are aware of your application and that they are able to provide a swift turn round. References will be obtained prior to interview where applicable.



# Important Information



## **Disclosure and Barring Service check (DBS)**

St George's School is committed to safeguarding and promoting the welfare of children and expects all staff and visitors to share this commitment. This post will require a Full Enhanced, with List Checks, Disclosure and Barring Service check (DBS).

## **Online Searches**

We are required to conduct online searches regarding shortlisted candidates as part of the selection and appointment process, in accordance with Keeping Children Safe in Education guidance, in order to identify any incidents or concerns which are publicly available online. By submitting and signing your application, you acknowledge that such searches will be conducted as part of the selection and appointment process.

## **Right to work in UK**

We will require you to provide evidence of your right to work in the UK in accordance with the Immigration, Asylum and Nationality Act 2006. By submitting and signing your application, you acknowledge that such evidence will need to be provided should an offer of employment be made.

