



Ridgeway Academy
Herns Lane, Welwyn Garden City
Hertfordshire AL7 2AF
Tel: 01707 351350



Alternative Provision Manager

Pay scale: MPS or H8/H9 (SCP 23 – 31) £33,366 - £40,476 paid pro rata for hours and weeks worked
Hours: 37 hours per week 8.00am – 4.00pm
Weeks: Term Time only (41 weeks) plus INSET, plus additional 2 weeks (0.907258 FTE)
Start date: April 2025
Actual salary: £30,271.56 - £36,722.16 (includes holiday entitlement)

Ridgeway are opening an onsite alternative provision in April 2025. The RISE centre will promote individual student excellence for the students who need alternative provision to reintegrate them into our mainstream setting. The RISE centre will deliver a curriculum programme for all its students to enable them to reintegrate.

The role of the Alternative Provision Manager will be focussed on the management and daily running of the RISE Centre (Raising Individual Student Excellence) and will include students who may be engaging with behaviour intervention services and alternative provision who will be at risk of exclusion due to their behaviour in mainstream school. Ridgeway have an extensive inclusion team to work alongside the inclusion centre to enable all our students to achieve.

We can offer you:

- A collaborative, supportive team
- Appropriate professional development

We are looking for someone who:

- Has a passion for encouraging young people to reach their full potential
- Be inspiring and dynamic
- Can share and deliver in the vision to be outstanding
- Willing to learn and help evolve the good practice already in place

Ridgeway Academy is committed to ensuring inclusion, diversity and equality of opportunity. We welcome applications from all suitable candidates and encourage those from underrepresented groups, and/or with protected characteristics, to apply. Ridgeway Academy is committed to safeguarding children and young people. All post holders are subject to a satisfactory enhanced Disclosure and Barring Service (DBS) check, satisfactory references and medical clearance.

To apply, please submit a completed application via mynewterm <https://www.mynewterm.com/> or see school website www.ridgeway.aetrust.uk if you have an issue completing the application form via mynewterm please contact the HR Officer by email (appointments@ridgeway.herts.sch.uk) or extension 3373.

Prospective candidates are encouraged to submit their applications as soon as possible as the school reserves the right to close the advert should we feel able to appoint an appropriate candidate.

Closing date: 9am Thursday 20 February 2025
Interview date: TBC