

Fairfield Park Lower School

Afterschool Club Assistant Personnel Specification

	ESSENTIAL	DESIRABLE
QUALIFICATIONS	<ul style="list-style-type: none"> • Good level of literacy and numeracy 	<ul style="list-style-type: none"> • GCSE English & Maths or equivalent or NVQ level 3 in Child Care/Playwork or equivalent • A levels/ Degree or additional child related training and/or qualifications • First Aid Qualification • Food Hygiene Qualification • Relevant educational qualifications such as NVQs etc.
EXPERIENCE	<ul style="list-style-type: none"> • Experience of working with children as a volunteer or other educational settings such as Youth worker, children's centres etc. and own children 	<ul style="list-style-type: none"> • Minimum of 6 months' • Experience of working with children in a school setting
SKILLS AND ABILITIES	<ul style="list-style-type: none"> • Understanding educational needs of children. • Ability to contribute to the planning of activities. • Ability to work collaboratively with others. • Understanding of behaviour management 	<ul style="list-style-type: none"> • Knowledge of delivery and assisting with the planning of play activities.
PERSONAL QUALITIES AND BEHAVIOURS	<ul style="list-style-type: none"> • Willingness to be flexible. • Willingness to undertake appropriate further training. • Ability to meet the physical needs of pupils. • Willingness to undertake relevant training • Willingness to take part in whole school activities, events and work with the community. • Commitment to equality principles and inclusion 	