



Welcome to applicants for future employment at Horizons Education Trust

We are a Cambridgeshire Trust that consists of Community area special schools for children and young people age 2 -19 and Social Emotional Mental Health special schools for secondary age pupils. Please look on our websites to view our School Offer designed to help everyone to find out about our schools information and the provisions available.

Child Protection and Safety

Horizons Education Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to actively share this commitment. All staff are required to promote a school team protective ethos and record all concerns about a child's safety and welfare using the electronic safeguarding system and alert the Designated Safeguarding Lead (DSL) promptly.

All staff will follow local safeguarding board inter-agency procedures (www.cambslscb.org.uk) and attend meetings as required by the Head Teacher.

It is our school vision to provide calm and caring environment that encourages success and achievement with learning. We expect our staff to have the personal qualities of patience, consistency and personal resilience. The school has an expectation that all staff will maintain confidentiality so they can respect our pupils, their families and our staff.

The school is dedicated to the implementation of school values:

- Moral purpose
- Trust and respect
- Listening
- Integrity
- Communication
- Building confidence
- Empathy
- Collaboration
- Enabling innovation

All staff who work at Horizons Education Trust have an on - going commitment to work appropriately with children with a wide range of special education needs, that includes complex physical, medical and educational needs and autism.

We provide an educational environment in which every child and member of staff is valued and encouraged to participate in a culture of learning.