

## JOIN OUR TRUST

Job Application Pack - The Adeyfield Academy



## **English Teacher**

**Application Pack** 



# Thank you for your interest in the role of English Teacher for The Adeyfield Academy

#### **Welcome from Executive Headteacher Margaret Chapman**

At Atlas, our mission is to help every young person in our schools expand their horizons, build their confidence, talents, interests, skills and qualifications to succeed as they make their way towards a fulfilling and prosperous adulthood.

As a Trust, we believe that every young person deserves the best possible start in life – a world class education aimed at helping ATLAS students become successful learners, confident individuals and responsible citizens. We believe this is every child's right, and *our* responsibility.

Our inspirational leadership at all levels is about clear vision, direction, removing barriers and ensuring that our schools are better places for being part of the Trust. This includes ensuring high quality training and development for all staff as part of our people strategy. Leaders across the Trust create a culture where staff and children have a genuine sense of belonging and have freedom to excel as individuals.

If you are keen to work alongside a team of committed and empowered colleagues, then this could be the perfect role for you. You will find further information in this applicant's pack and on our school and Trust websites: www.adeyfieldschool.org / www.atlasmat.co.uk

We very much look forward to hearing from you.

Margaret Chapman
Executive Headteacher

#### **Welcome from Principal Miss Dawn Mason**

Thank you for expressing an interest in coming to work with us at The Adeyfield Academy. Working at TAA is exceptionally rewarding - our expectations are high for both students and staff and we all strive to continually improve and develop our practice.

Colleagues embrace the community culture at TAA and we are committed to promoting and supporting high quality professional development. As a result, colleagues have a wealth of opportunities to develop their careers, with many promoted internally.

Our 5 Star Charter embodies our ethos of Learning Without Limits, where the character of our young people embrace the challenges and opportunities of life. We are proud to excel in all that we do in a consistent manner; we hold strong values and have very high expectations.

We warmly invite you to visit and see us in action on a working school day, and look forward to you joining us at The Adeyfield Academy where students thrive, staff are greatly valued and all have an opportunity to shine.

DAM SOO.

Dawn Mason Principal

### **Pack Contents**

We hope you find the information in this pack informative:

- Welcome from the Executive Headteacher
- 2. About the Adeyfield Academy
- 3. Job Description
- 4. Department Overview
- 5. Person Specification
- 6. Benefits of working for The Adeyfield Academy
- 7. How to Apply





## **About The Adeyfield Academy**

Learning Without Limits

#### **About Us**

The Adeyfield Academy is a fully inclusive 11-18 mixed academy, set in the heart of Adeyfield community in Hemel Hempstead.

Rated Good by Ofsted, The Adeyfield Academy is committed to the highest standards of teaching achieved through challenge and support, encouragement and praise.

Academic progress is at the heart of our work. Our students thrive on our exciting knowledge-rich and broad, balanced curriculum that will engage and challenge all students, no matter what their starting point. We endeavour to meet the needs of every child and eradicate barriers to their learning to be the best version of themselves.

Working at The Adeyfield Academy is exceptionally rewarding. We are a friendly, supportive, community school with a dedicated and motivated team of staff.



#### **Vision and Values**

Our vision 'Learning Without Limits', ensures an environment where there are absolutely no barriers to ambition, drive and an enthusiasm for learning.

**Ambition** - Support all our students in their desire and determination to achieve their dreams

**Respect** - Instil a culture of value and support for each other as individuals

**Courage** - Encourage all students to continually challenge their own curiosity and thinking skills

**Dignity** - Inspire a culture of polite, engaging young people who are proud of their school

**Compassion** - Ensuring the individual needs of every one of our students is constantly met

#### **ATLAS Trust**

The Adeyfield Academy is part of ATLAs Multi Academy Trust. Our goal is to build collaborative partnerships to ensure outstanding educational provision through challenge and the promotion of excellence.



## **Working for The Adeyfield Academy**

#### **Benefits**

- A friendly working environment where staff are encouraged and supported with a commitment to their professional growth and development
- Desirable location with great transport links from Herts, Beds, Bucks and North and West London
- Generous pension benefits with TPS or LGPS
- Excellent facilities, including on-site parking and catering
- Staff Wellbeing Week
- Access to trained staff Mental health First Aiders
- An exceptional opportunity to make a significant impact on student outcomes

#### **How to Apply**

We hope you have found this pack useful. For further details and to apply, please visit **www.adeyfieldschool.org**, or scan the QR code:



We are happy to discuss the position further, if you would like to arrange an informal chat, please contact: hr@stags.herts.sch.uk

Closing date for applications is: 30 April 2024

We look forward to hearing from you!

The Adeyfield Academy and all of its staff are committed to safeguarding and promoting the welfare of children and expect all staff and volunteers to share this commitment. The successful applicant will be subject to an enhanced DBS check and references.

We strongly promote equality of opportunity and minimise unconscious bias by presenting blind view applications to hiring managers and ensure ethnicity is unknown throughout all hiring processes.







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