

## AUTISM SUPPORT WORKER KEY INFORMATION

We're looking for Autism Support Workers to join our talented and hardworking team. Together, we build safe, independent lives for our young people and provide a community hub for the autistic population in Wiltshire. The core purpose of an Autism support worker is to enable our learners to build the skills to lead a safe, independent life. Every learner at Springfields is unique and this means every day is different. If you're looking for a child-centred, flexible and exciting role then this could be the right fit for you. We're looking for child-centred practitioners who will work with learners to develop not just academic skills, but communication and social and emotional skills too.

### What is an Autism Support Worker?

Autism Support Workers (ASWs) are akin to teaching assistants. They support autistic learners or those with speech, language and communication needs both in and out of the classroom. They work alongside teachers and our wider multi-disciplinary team to build safe, independent lives for our young people. This is an exciting opportunity for a passionate and compassionate individual to support in lessons, interventions and enable our learners with autism.

### What will my working day look like?

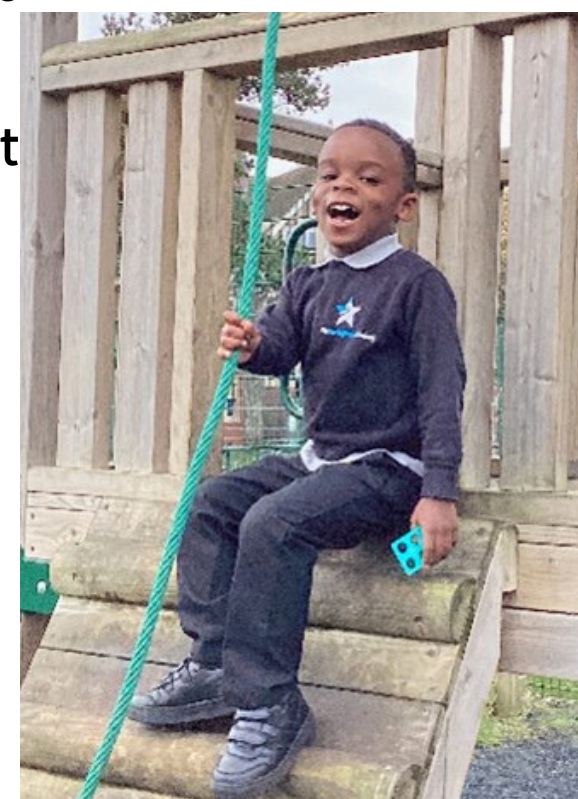
We're a child-centred organisation, so every day is different to respond to pupil need. You could be supporting children with their personalised or supporting teachers in-class. You could be delivering personalised autism enablement strategies or facilitating social skills groups. The role of Autism Support Worker is a flexible and varied one, which we feel makes every day exciting and full of new possibilities.

### What support will I receive?

We pride ourselves on providing outstanding professional development opportunities. Our children deserve outstanding staff who are well-equipped to fulfil their role. Your development begins from the first day of your employment in our comprehensive induction programme. You will receive support from a mentor to help you settle into life at Springfields and have regular meetings with your line manager. You'll be working with a diverse team of talented individuals, including our multi-disciplinary therapy team. You'll engage in a regular programme of CPD and have the opportunity to work towards qualifications such as ELKLAN.

### What makes Springfields a great place to work?

Springfields is an extraordinary place to work due to our child-centred ethos and team spirit. Everyone at the academy is united by our core purpose to build safe, independent lives for young people. We invest in you so you can be at your best for our pupils.



For more information or a tour,  
please contact [admin@springfields.wilts.sch.uk](mailto:admin@springfields.wilts.sch.uk)