Post title: Interim Assistant Head teacher

School: St George’s C of E Academy Newtown B19 3QY

Pay range: L5

Contract type: Fixed Term till until 31st December 2024

Line manager: The Head Teacher and the Local Academy Board

Responsible for: Teaching and Learning

The Assistant Headteacher will be a member of the Senior Leadership Team (SLT) and will be line-managed by the Headteacher. The Assistant Headteacher is expected to support the leadership of the school in:

* Realising the vision, values and aims of the school through robust school self-evaluation, clear school improvement planning and strong professional practice.
* Establishing the policies through which they should be applied.
* Managing staff and resources to that end.
* Monitoring progress towards their achievement.
* Implementing child protection policy and procedures and ensuring all children are safeguarded.

**Person Specification**

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| **Qualifications and experience**  |  |
| Qualified teacher status  | A I  |
| NPQ Middle leadership qualification or equivalent in Teaching and learning  | A I  |
| Evidence of making significant impact on children’s learning and development  | A I  |
| Proven track record of CPD – your own and delivering to others  | A I  |
| At least 5 years successful teaching experience within the primary age range  | A I  |
| Leadership experience within a primary school, ideally of leading a successful phase /team | A I  |
| Evidence of sound knowledge of effective quality first teaching and coaching strategies  | A I  |
| Demonstrable experience in working collaboratively with parents, colleagues, governors and the local community  | A I  |
| Experience of monitoring and evaluating the quality of teaching and learning  | A I  |
| Proven experience in effective liaison with a range of outside agencies  | A I  |
| **Professional knowledge and understanding**  | A I  |
| Confident use of ICT, including classroom technologies  | A I  |
| Knowledge and understanding of the statutory requirements of legislation concerning equal opportunities, disability, health and safety and safeguarding  | A I  |
| Robust understanding of child protection procedures and safeguarding children  | A I  |
| Knowledge and understanding of the expectations within national and local legislation impacting schools | A I  |
| **Abilities and skills**  | A I  |
| Ability to use assessment data to report on the impact of teaching and learning  | A I  |
| Ability to lead and manage people to work effectively, both individually and in teams  | A I  |
| Experience of child protection procedures and recent training  | A I  |
| Professional knowledge and understanding  | A I  |
| Ability to seek advice and support when necessary  | A I  |
| Ability to deal sensitively with people and resolve conflicts  | A I  |
| Show excellent time and management skills and analyse, prioritise and meet deadlines  | A I  |
| Ability to communicate effectively, considering the views of others, including effective oral and written communication and excellent presentation skills  | A I  |
| Ability to organise work effectively, prioritising and managing time, working under pressure to meet deadlines and setting personal goals  | A I  |
| Ability to promote the learning ethos of the school, supporting our vision for excellent education which develops happy, confident, successful, and caring global citizens  | A I  |