

Dear Applicant,

Thank you for showing an interest in joining our community of schools at Hope Sentamu Learning Trust.

Our vision is really very simple. We aspire to provide a place children and young people can thrive - life in all its fullness, a place to thrive. Our values are Kindness, Respect and Teamwork.

Here are our commitments:

- A respectful and inclusive community, with a culture of thankfulness and appreciation, where we celebrate equality and diversity.
- High quality first teaching across all of our schools, in every learning session, without exception.
- A broad and balanced educational offer which develops all pupils academically, practically, emotionally, socially and spiritually, leading to great outcomes.
- Resilient, sustainable and ethical leadership at all levels of the organisation.

Our Trust comprises of primary and secondary schools as well as alternative provisions. We are a community of fourteen schools, located across York, Hull and North Yorkshire. Our schools are supported by a central operations team and a central school improvement team.

Each one of our schools has its own distinctive character, identity and strengths which it brings to the table so that we all benefit from each other. Collaboration is at the heart of the way that we work across the Trust as every school has something to give and every school needs some help. This resonates with our Trust vision and values.

We are a new Trust, following a recent merger between Hope Learning Trust and Sentamu Academy Learning Trust in September 2021, so this is a very exciting time in our development. I am a big believer in building strong foundations so that we can concentrate on

providing the best possible experiences and provision for the children and young people. It makes sense for us to do some things consistently so that we can do the basics really well.

Colleagues from across the Trust have the opportunity to get involved in the development of Trust strategy so that our consistent ways of working and areas that we have alignment are developed at grass roots level. We see the alignment of key strategies across the Trust as an ever growing strength and way forward. This approach will get stronger and stronger as we develop and provides excellent career development opportunities for colleagues in all roles at all levels. Our school leaders play an important role in promoting a positive and collaborative culture across the Trust whilst delivering on the key Trust strategies within their schools.

I look forward to hearing from you soon & good luck with your application.

Helen Winn
Chief Executive Officer

Our Schools - Alternative Provision & Secondaries

School / Academy	Type	Age Range	Location	Origin
	Alternative Provision	11-16	Hull	Opened September 2014 by Sentamu Academy Learning Trust
	Alternative Provision	11-14	Hull	Joined Sentamu Academy Learning Trust March 2019
	Secondary	11-18	Hull	Founder member of Sentamu Academy Learning Trust having converted September 2008
	Secondary	11-16	Barlby, Selby	Joined Hope Learning Trust September 2017
	Secondary	11-16	Scarborough	Joined Hope Learning Trust March 2019
	Secondary	11-16	Scarborough	Joined Hope Learning Trust March 2019
	Secondary	11-16	York	Founding member of Hope Learning Trust, having converted on 1st April 2011
	Secondary	11-16	York	Joined Hope Learning Trust April 2017

Our Schools - Primaries

School / Academy	Type	Age Range	Location	Origin
 Burton Green PRIMARY SCHOOL	Primary	3-11	York	Joined Hope Learning Trust October 2016
 Forest of Galtres ANGLICAN METHODIST PRIMARY SCHOOL	Primary	3-11	York	Joined Hope Learning Trust December 2016
 Newland St John's CHURCH OF ENGLAND ACADEMY	Primary	4-11	Hull	Joined Sentamu Academy Learning Trust February 2015
 Poppleton Ousebank PRIMARY SCHOOL	Primary	3-11	York	Joined Hope Learning Trust April 2015
 Skelton PRIMARY SCHOOL	Primary	3-11	York	Joined Hope Learning Trust July 2019
 St James' CHURCH OF ENGLAND ACADEMY	Primary	3-11	Hull	Joined Sentamu Academy Learning Trust February 2015

Our Trust Vision

To provide environments where children and young people can thrive.
Life in all its fullness - a place to thrive

Our Trust Values

Respect, Teamwork, Kindness



A respectful and inclusive community, with a culture of thankfulness and appreciation, where we celebrate equality and diversity.



High quality first teaching across all of our schools, in every learning session, without exception.



A broad and balanced educational offer which develops all pupils academically, practically, emotionally, socially and spiritually, leading to great outcomes.



Resilient, sustainable and ethical leadership at all levels of the organisation.

“A good education must promote life in all its fullness.”
Vision for Education, Church of England

Benefits of Working at Hope Sentamu Learning Trust

Continuing Professional Development (CPD)

Hope Sentamu Learning Trust is committed to the professional development of all staff and is supported by the Education Team at the Diocese of York. This provides the opportunity for further CPD, networks and training to share best practice, as a member of a wider partnership of 125 diocesan schools and multi academy trusts, across eight local authorities. We also have a bespoke Career Pathways Programme to ensure that we recruit, develop and retain the very best colleagues.

From ECT through to CEO, the Trust has links with various training providers, to provide high-quality, relevant training for all staff at all levels, pushing challenging, supporting and nurturing, enabling all members of the team to succeed, develop and aspire to the next challenge.

Pension Scheme

As an employee of the Trust you are offered membership of either the Teachers' Pension Scheme; or for support staff, the Local Government Pension Scheme. As well as employee's paying contributions into the scheme (banded, based on earnings level) Hope Sentamu Learning Trust also pays into the scheme on your behalf.

Cycle to Work Scheme

For staff who wish to purchase a bike for the purpose of travelling to work this can be done via **cyclescheme**. You purchase the bike you want via the scheme and Hope Sentamu Learning Trust pays the initial cost upfront and then you pay for it directly from your salary on a monthly basis (12 months is the usual duration). The deductions for the **cyclescheme** are taken from your gross pay each month so your taxable pay is lower than it otherwise would be.

For more information visit www.cyclescheme.co.uk

Employee Assistance Programme (EAP)

A 24 hour helpline from Health Assured to support you through any of life's issues or problems.

- Stress and Anxiety
- Debt
- Work
- Lifestyle Addictions
- Relationships
- Legal

Our Family

As a Trust, we believe in growing together as a family. Underpinned by our values of Respect, Teamwork and Kindness, our schools are places where young people can grow and excel and where colleagues strive to generate a culture of excellence through true collaboration.