

## Job Description: Teacher

### The Role

Work with the Curriculum team to:

- Continue to develop and implement a rigorous and ambitious curriculum which enables the highest level of pupil progress and attainment across all key stages.
- Develop your subject knowledge and professional practice to ensure consistently high standards of teaching.
- Ensure that the needs of the students are met in all your classes and that they are progressing by learning more and being able to do more of the planned curriculum.
- Ensure the highest possible levels of attainment and progress in summative assessments (both internal and external)
- Intervene with students where needed using the time set aside within the school day.

As a member of the staff body, work with all staff to:

- Safeguard students
- Teach students the highest standards of behaviour in consistency with the school ethos and policies.
- Ensure that children are effectively prepared through their experience of the readiness curriculum in tutorials, enrichment and other school provision.

### Academic Curriculum

- Actively develop and enhance your own subject knowledge, taking advantage of all opportunities to do so.
- With direction from your subject leaders, and within the context of the academy's curriculum, plan and prepare high quality long-term and medium-term plans.
- Teach the departmental curriculum
- Plan lessons (and learning episodes within the lesson) and assess and respond frequently during the lessons.
- Actively adapt for students in your classes, and work closely with SEN staff.
- Teach engaging and effective lessons that motivate, inspire and lead to rapid and sustained progress for all students.
- Ensure that students make progress at least in line with school expectations.
- Ensure students' exercise books/folders for your classes are well presented and organised.
- Use regular and frequent assessment (during lessons, via mastery and deepening lessons and in response to summative assessments) to set targets for students, monitor progress and address gaps in their understanding.
- Provide regular and high-quality marking and feedback to students, in line with department policies.
- Maintain accurate student data and use this to inform lesson planning.
- Ensure the regular setting and consistent completion of homework/independent learning.
- Produce/contribute to written assessments, reports and references relating to individuals and groups of students

### Behaviour Curriculum

- Model to and teach students formal, responsible, purposeful and kind behaviour by implementing the school's behaviour policy at all times.
- Track and intervene with students if there are challenges with their punctuality, attendance of behaviour.
- Maintain regular and productive communication with students, parents and carers, to report on progress, sanctions and rewards and all other communications.

### Readiness Curriculum

- Work with students in your role as a tutor to ensure that they learn the character curriculum.
- Mentor and develop students' understanding of the world and their potential place in it.
- Develop subject based and/or wider enrichment activities within the post-academic slot of the school day.

### Other

- Undertake other various responsibilities linked to your role as a teacher and form tutor, as directed by your line manager or the Headteacher.

All teachers are expected to meet the Teaching Standards. No job description can be fully comprehensive and from time to time the successful candidate may have to undertake other professional duties as directed by the Headteacher.