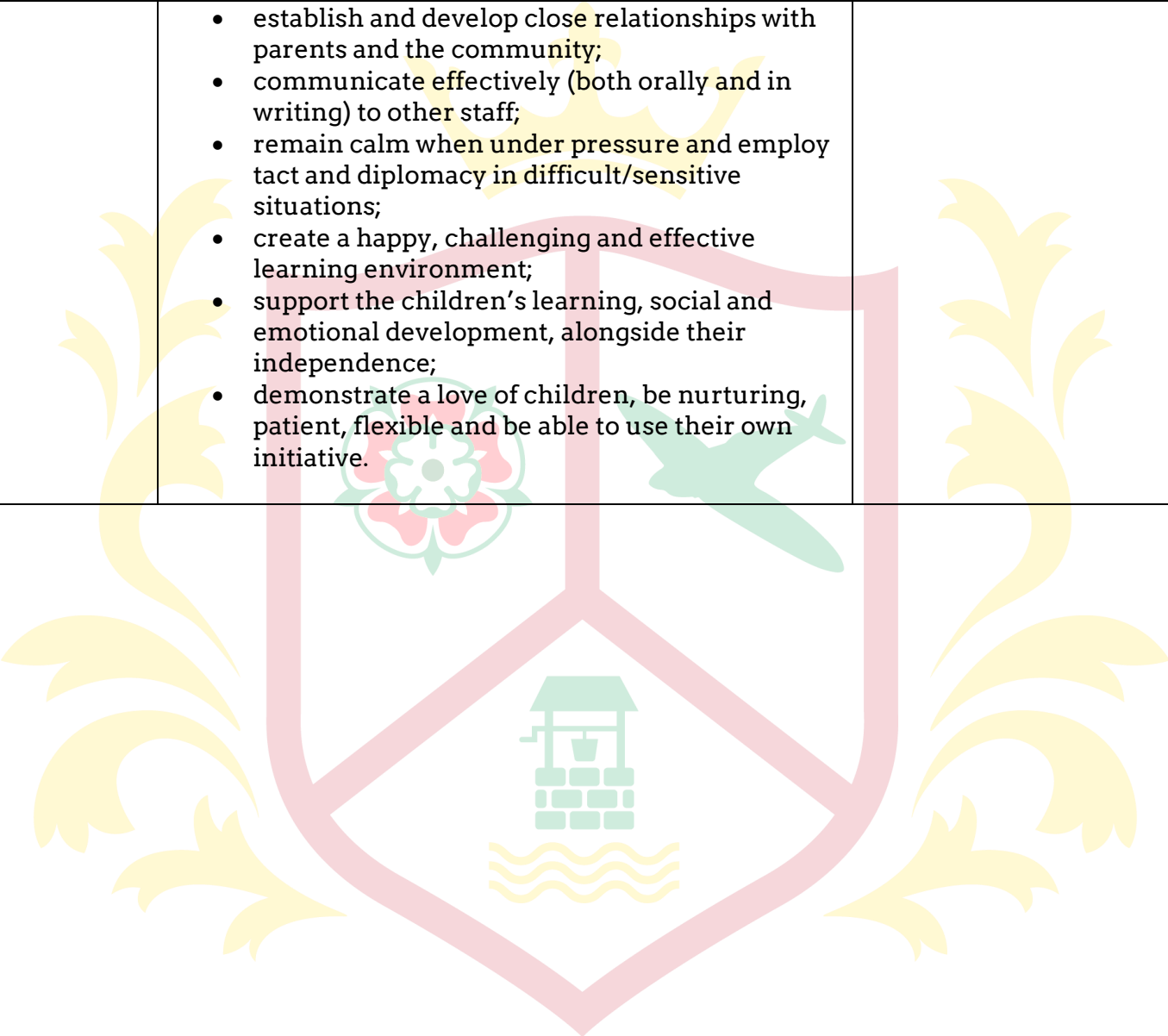


Tudor Grange Primary Academy Perdiswell

Person Specification: General Teaching/Support Assistant (Grade 3/TA2)

	Essential	Desirable
Qualifications	<p>TA Qualification (NVQ Level 2 or equivalent in relevant area)</p> <p>Commitment to further professional development</p>	
Experience	<p>The TA should have experience of:</p> <ul style="list-style-type: none"> • Supporting a Class teacher 	<p>Knowledge and experience of the Primary age range.</p>
Knowledge and understanding	<p>The TA should have knowledge and understanding of:</p> <ul style="list-style-type: none"> • the monitoring and reporting of pupils' progress; • the statutory requirements of legislation concerning Safeguarding children; • The positive links necessary within school and with all its stakeholders; 	<p>In addition, the TA might have knowledge, understanding and specific skills in the following:</p> <p>Phonics/reading programme Speech and Language support First Aid qualification Level 2 Food Handling Behaviour management strategies Positive Handling Ability to use ICT to support learning</p>
Skills	<p>The TA will be able to:</p> <ul style="list-style-type: none"> • play a key role in the development of provision at our inclusive school; • promote the school's aims positively; • develop good personal relationships within a team; 	

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| | <ul style="list-style-type: none">• establish and develop close relationships with parents and the community;• communicate effectively (both orally and in writing) to other staff;• remain calm when under pressure and employ tact and diplomacy in difficult/sensitive situations;• create a happy, challenging and effective learning environment;• support the children's learning, social and emotional development, alongside their independence;• demonstrate a love of children, be nurturing, patient, flexible and be able to use their own initiative. | |
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