

## Person Specification

**Job Title:** Teaching Assistant - Level 2

| Attributes                           | Essential   | Preferred   | Source   |
|--------------------------------------|---|---|--|
| <b>Education / Qualifications</b>    | Essential: 1. NVQ Level 2 or equivalent.  | Preferred: NVQ Level 3  | Source: 1. Application form and certificates   |
| <b>Experience</b>                    | Essential: 1. Minimum of 6 months' experience of working with children in an educational setting, within the last 5 years.  | Preferred: 2 years' experience of working with children in a school.        | Source: 1. Application form  |
| <b>Skills / Knowledge / Aptitude</b> | Essential: 1. Understanding educational needs of children.<br>2. Ability to contribute to the planning and development of educational activities.<br>3. Ability to work collaboratively with others.<br>4. Ability to work without constant supervision.<br>5. Ability in the use of IT in a classroom setting. | Preferred: Knowledge of planning and development of educational activities. | Source: 1. Application form/ Interview<br>2. Application form/ Interview<br>3. Application form/ Interview<br>4. Application form/ Interview<br>5. Application form/ Interview |
| <b>Motivation</b>                    | Essential: 1. Willingness to be flexible.<br>2. Willingness to undertake appropriate further training.<br>3. Commitment to equality principles  | Preferred: Not applicable   | Source: 1. Interview.<br>2. Interview.<br>3. Interview.  |
| <b>Physical</b>                      | Essential: 1. Ability to meet the physical needs of the pupils  | Preferred: Not applicable   | Source: 1. Interview.  |
| <b>Other</b>                         | Essential: 1. Must be fluent in the English language in accordance with the Immigration Act 2016.   | Preferred: Current First Aid Qualification.                                 | Source: 1. Interview.<br>2. Certificate  |

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|  | 2. Willingness to acquire First Aid Qualification. |  |  |
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