### Person Specification

**Job Title**: Teaching Assistant - Level 2

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| Attributes | Essential | Preferred | Source |
| **Education / Qualifications** | Essential: 1. NVQ Level 2 or equivalent. | Preferred: NVQ Level 3 | Source: 1. Application form and certificates |
| **Experience** | Essential: 1. Minimum of 6 months' experience of working with children in an educational setting, within the last 5 years. | Preferred: 2 years' experience of working with children in a school. | Source: 1. Application form |
| **Skills / Knowledge / Aptitude** | Essential: 1. Understanding educational needs of children.  2. Ability to contribute to the planning and development of educational activities.  3. Ability to work collaboratively with others.  4. Ability to work without constant supervision.  5. Ability in the use of IT in a classroom setting. | Preferred: Knowledge of planning and development of educational activities. | Source: 1. Application form/ Interview  2. Application form/ Interview  3. Application form/ Interview  4. Application form/ Interview  5. Application form/ Interview |
| **Motivation** | Essential: 1. Willingness to be flexible.  2. Willingness to undertake appropriate further training.  3. Commitment to equality principles | Preferred: Not applicable | Source: 1. Interview.  2. Interview.  3. Interview. |
| **Physical** | Essential: 1. Ability to meet the physical needs of the pupils | Preferred: Not applicable | Source: 1. Interview. |
| **Other** | Essential: 1. Must be fluent in the English language in accordance with the Immigration Act 2016.  2. Willingness to acquire First Aid Qualification. | Preferred: Current First Aid Qualification. | Source: 1. Interview.  2. Certificate |