

Job title	Second in Charge of English
Location	St Marks Church of England Academy
Salary range	Teachers Main/Upper Pay Range [£36,745 - £56,959 per annum], plus TLR2b £5,007 per annum.
Contract	Full time This vacancy is open to teachers with a minimum of 2 years' experience
Start date <i>(this will default to 'asap' if unspecified)</i>	1 st September 2024.
Closing date for applications	Thursday 9 th May [midday]
Interview date <i>(if applicable)</i>	Applications will be shortlisted and interviewed as and when received and therefore early application is advised.

This could not be a more exciting time to join the St Mark's family. Outcomes at the Academy at both Key Stage 4 are in the top 9% of all schools nationally with a Progress 8 Score of +0.65. In 2023 an impressive 60% of all A Levels were awarded A*-B grades with 30% of students securing a place at a Russell Group University.

Do you have the highest expectations for every member of the school community and believe in transformational education for all, irrespective of starting points and background?

Are you able to win hearts and minds with your inspirational vision for school improvement, underpinned by the school's inclusive Christian ethos and values, Love, Hope and Trust?

Are you passionate about high-quality teaching and learning and a life changing quality of education?

Do you have the experience, skills, insights and determination to lead this ambitious school from Good to Outstanding alongside a values driven Principal and Senior Leadership Team?

If you can answer yes to these four questions, we would love to hear from you.

We are seeking to appoint a well-qualified and inspirational teacher of English and Second in Charge of department, to support the leadership and delivery of an enriching curriculum, within the English department. We are looking for someone who is keen to begin or build their leadership, in a values driven environment, who;

- Will model excellent teaching and play a leading role in bringing the inclusive Christian vision to life through the science curriculum.

- Has the ability to model excellent classroom practice and lead CPD for others to do the same is essential to this role.
- Will do everything possible to demand the highest quality of lessons and outcomes.
- Will offer transformational leadership so that every child can realise their God-given potential
- Will mentor, guide and support teachers that are new to the profession within the Science Department.
- Is a skilful curriculum planner and understands how to sequence knowledge to transform the mind.
- Believes in building strong relationships with our students and who is willing to go above and beyond to allow them to transform and live life in all its fullness.

As a team, we believe strongly that English is a subject vital in developing our students' ability to empathise with others and to think critically about the world around them. We have designed a curriculum that offers a diverse range of fiction and non-fiction texts in order to enrich students' experience and equip them with the tools they need both for success at GCSE and A Level, and for future career pathways. Our department works collaboratively on SOWs and refines them each term so that we are delivering the best resources and lessons to meet the needs of all our students. Our recent work has been on building adaptive resources to meet all learners needs, as well as working on metacognitive strategies to foster student independence. You would be expected to develop, plan and deliver highly effective learning experiences to all students across every key stage and lead a transformational extracurricular offer.

We are currently seeking two new English teachers to our growing department. In addition to the Second in Charge post, candidates can also be considered for a Teacher of English post.

Visits are warmly welcomed and can be arranged by email to hr@stmarks.anthemtrust.uk.

St Mark's were inspected by Ofsted in March 2023. **The Academy performed exceptionally well in all areas, with particular reference made to expert curriculum design; transformational teaching and learning underpinned by the highest expectations; the extra-curricular offer and staff and pupil wellbeing.** The report states, "*there is enough evidence of improved performance to suggest that the school could be judged outstanding if we were to carry out a graded (section 5) inspection now.*"

Successful candidates will transform their practice through our instructional coaching offer. As one of 10 nationally selected Steplab Hub Schools, staff benefit from this expertly led programme underpinned by cutting edge research into cognitive science.

St Mark's Church of England Academy is part of Anthem Schools Trust, a multi-academy trust serving over 8,000 children and young people in 16 schools across the East Midlands, London and the Thames Valley.

Full details of the responsibilities can be found in the Job Description and Person Specification for this post. Applications will be reviewed and shortlisted as received and therefore early application is strongly advised. Anthem Trust remains the right to close or extend this advert at any time.

We are committed to safeguarding and promoting the welfare of children and young people and require all staff and volunteers to share and demonstrate this commitment. The successful candidate will have to meet the requirements of the person specification and will be subject to the relevant pre-employment checks which will, where applicable, include a health check, an enhanced DBS check, the Children's Barred List check and satisfactory references.

It is an offence for an individual who has been disqualified from working with children to knowingly apply for, offer to do, accept, or do any work in a 'regulated activity'. The position advertised is a 'regulated activity' and is exempt from the Rehabilitation of Offenders Act 1974 [Exceptions] Order 1975.

Anthem will undertake a basic online check for all shortlisted candidates.

<p>Contact details: (who to contact to arrange a visit or request further information)</p>	<p>Visits can be arranged by contacting hr@anthemtrust.uk, or via telephone on 0208 648 6627.</p>
<p>How to apply: (how to apply and to whom)</p>	<p>Complete the application available on our website at www.stmarksacademy.com returning this to hr@stmarks.anthemtrust.uk.</p> <p>Please note that applications will be reviewed and shortlisted as received. St Marks Academy reserves the right to close the advert at any time. Early application is highly recommended to avoid disappointment.</p> <p>Candidates are expected to address their application in reference to the Job Description and Person Specification specific to the job vacancy, to include a full supporting statement outlining their suitability for the post and any relevant skills and qualifications. Incomplete applications will not be progressed to shortlisting.</p>
<p>Any special instructions</p>	<p>Click or tap here to enter text.</p>