

PERSON SPECIFICATION – ASSISTANT HEADTEACHER

Qualifications and experience:

- QTS with a minimum of 4 years teaching experience
- Successful phase/subject leadership and management experience in a school
- Experience of successful line management and staff development
- Experience of meeting the needs of all children, including those with learning, behavioural and emotional needs

Knowledge and skills:

- Knowledge of the range and type of interventions available and be able to appropriately apply these in the context of the school's resources and the individual child
- Knowledge of relevant legislation, and how these apply to all pupils
- A strong practitioner, with high expectations for all pupils, who is able to influence and improve teaching and learning throughout the school.
- Confident in developing others through the delivery of high quality CPD and support.
- The ability to analyse comparative data and information about pupils' attainment, is able to identify trends and is able to set and monitor targets for improving standards
- Proactive in keeping abreast of current educational thinking

Personal qualities and attributes:

- A proactive individual, with a proven track record of driving change in a school by leading, motivating and inspiring others
- Able to work strategically and consider the 'bigger picture' of the whole school priorities, in addition to those that are prioritised as part of your specific role
- Approachable and can demonstrate excellent interpersonal and communication skills
- Ability to organise, prioritise and delegate
- A positive, enthusiastic and committed person who works well independently and as part of a team

The Good Shepherd Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We ensure that all our employment practices reflect this commitment.