Castlewood School



Building confidence and self-belief

Learning Support Assistant (Yrs 8-11)

NJC Grade 4 points 5-6
Actual FTE Salary £17,974 to £18,225 (pay award pending)
Part Time Term Time (32.50 hrs) - Permanent
Commencing: September 2024

Closing Date: Monday 8th July 2024 @ 12:00pm Interviews scheduled for: w/b 15th July 2024

An excellent opportunity has come up in our school in Solihull that caters for, educates and nurtures children with Social, Emotional and Mental Health (SEMH) difficulties.

We are seeking to appoint an inspirational, dynamic and enthusiastic Learning Support Assistant to join our dedicated staff team within our School. You will be expected to be able to deliver quality support to a mixed group of up to 8 pupils in our Upper School Yrs 8-11.

Our school works with some of the 'most difficult' pupils to engage in learning, so if you relish a challenge then we are the place for you. The school is actively moving forward and improving in all ways, making it a dynamic environment to be in. We can guarantee that every day will be different to the last and there is rarely a dull moment.

The successful candidate will be:

- A qualified and effective practitioner
- Able to meet all the requirements for safeguarding children
- Organised and a good communicator
- Creative and inspirational in their teaching
- Committed to developing self and others
- Friendly, hardworking, motivated
- Willing to learn and progress their own professional development

Candidates should also:

- Be committed to making a difference to the future of our pupils
- Sustain the highest levels of quality learning support
- Demonstrate high levels of passion and energy
- Share ideas and expertise
- Have an ability to work both as a member of a team and alone
- Have knowledge and experience of Special Educational Needs
- Be able to determine priorities and manage time effectively

Benefits of working with Castlewood School

The successful candidate will:

- Take part in an ongoing CPD program
- Improve as a practitioner
- Work within a small supportive team environment

To Apply

Please follow the link to Mynewterm and register with them to be able to complete an application form, along with a supporting statement of no more than 2 x A4 pages, to tell us what you can bring to the role and why you feel Castlewood School is a good match for you.

Further information

Closing date is 8th July 2024, at 12 noon, shortlisting will be completed on the afternoon of this date, therefore applications received after the deadline will not be included. Interviews are scheduled to take place week commencing 15th July 2024

For a further discussion about this position or to arrange a visit to the school please contact James Birch (Asst Headteacher i/c Upper) 0121 748 9760.

Castlewood School is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expect all staff and volunteers to share this commitment.

Please note this post is subject to an enhanced DBS check, Online checks and satisfactory references prior to interview

By engaging in this recruitment process, shortlisted candidates consent to an online search in line with Keeping Children Safe in Education Statutory Guidance 2023

Safeguarding policy/Child Protection/Safer Recruitment policy can be found on our website <u>https://castlewoodschool.co.uk/our-school/school-policies/</u>

The policy on the employment of ex-offenders can be found on our website – via the Manor Hall Trust Policies link, see the Safer Recruitment Policy

We are an Equal Opportunities employer and welcome applications from all members of the community.